



Bahujan Hitay Jagat Shikshan Sanstha Gondia's
JAGAT ARTS COMMERCE & INDIRABEN HARIHARBHAI
PATEL SCIENCE COLLEGE, GOREGAON-441801 DIST-GONDIA

6.3.5 Institutions Performance Appraisal System for Teaching and Non-Teaching Staff

Through

| <i>Sr. No.</i> | <i>Supportive Documents</i> |
|---------------------------|---|
| <i>1</i> | <i>Performance Appraisal System for Teaching</i> |
| <i>2</i> | <i>Students feedback on Teachers</i> |
| <i>3</i> | <i>Performance Appraisal System for Non-Teaching Staff</i> |

1. Performance Appraisal System for Teaching

Appraisal form filled by Dr. V. I.Rane

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RASHTRASANT TUKDADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

ANNUAL SELF APPRAISAL REPORT (ASAR)

As per 7th pay UGC regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

Session 2019-20

PART A: GENERAL INFORMATION

| | | |
|---|---|---|
| a | Name (in BLOCK Letters) | : VIJAYKUMAR INSARAM RANE |
| b | Current Designation and Academic Grade Pay | : Assistant Professor Stage-III (Pay Scale Rs. 15600-39100 AGP Rs 8,000) |
| c | Name of the college | : Jagat Arts, Commerce and Indiraben Hariharbhai Patel Science college, Goregaon Dist-Gondia-441801 |
| d | Department | : BOTANY |
| e | Date and place of birth of Birth | : 31 st July, 1968 at Kanhalgaon Ta+Post- Deori, Dist-Gondia |
| f | Date of appointment | : 30 th September, 1996 |
| g | Which position and pay are you an applicant under CAS | : Associated Professor Stage IV (Pay Scale Rs. 37400-67000 AGP Rs 9,000) |
| h | Date of eligibility for promotion | : 3 rd August, 2021 |
| i | Sex | : Male |
| j | Nationality | : Indian |
| k | Address with pin code | : House no.1050, Ward No. 13, Adarsh Colony, At.+Post +Ta- Goregaon-441801 |
| l | Permanent Address with pin code | : House no.1050, Ward No. 13, Adarsh Colony, At.+Post +Ta-Goregaon-441801 |
| m | Telephone No./ Mobile No. | : 9423606531 |
| n | Email ID | : vijay_rne@rediffmail.com vijay1968rane@gmail.com |

| B Academic Qualification :- (From S. S. C. till Post Graduation) : | | | | | |
|---|---|-----------------|------------------------------|------------------------------|---|
| Exams | Name of the Board/ University | Year of Passing | Percentage of marks obtained | Division/ Class/ Grade | Subject/s |
| S.S.C. | Nagpur Divisional, Board | 1985 | 64.57 % | I | English, Marathi, Hindi, Math, Science, Geography, History |
| H.S.S.C | Nagpur Divisional, Board | 1989 | 74.00 % | I | English, Biology, Chemistry, Physics, Crop Science |
| B.Sc. | R.T.M. Nagpur University, Nagpur | 1992 | 64.30 % | I | Chemistry, Botany, Zoology |
| M.Sc | R.T.M. Nagpur University, Nagpur | 1994 | 64.40 % | I | Botany (Palynology) |
| B.Ed. | R.T.M. Nagpur University, Nagpur | 1995 | 64.70 % | I | Edu. in Eme. Ind. Socie., Edu. Psy., Meth. Of Instru. & Eva. Proce., School Mane. & Modern Trends in Ind. Edu., Bio, Che. |
| C Research Degree / Fellowship /Research program : | | | | | |
| Degrees | Title | | | Date of Award | University |
| Ph.D. | Studies on Soil, Rhizosphere & Rhizoplane Mycoflora of Rice Grown in Goregaon Taluka of East Vidarbha | | | 3 rd August, 2009 | R.T.M.N.U., Nagpur |
| D Particulars of NET/JRF/SLET/GATE etc. | | | | | |
| Name of the Test | Name of the test conducting body | Month and year | Roll No. | Subject | Score, where applicable |
| | | | | | |

E. i) Appointment held prior to joining

| Sr. No. | Post | Institute | Period of working | | Experience | |
|---------|------|-----------|-------------------|----|------------|----|
| | | | From | To | UG | PG |
| | | | | | | |

E. ii) Post held after appointment at this institution

| Designation | Department | Date of actual joining | | Grade |
|---------------------|------------|----------------------------------|---------|-----------------------|
| | | From | To | |
| Assistant Professor | BOTANY | 30 th September, 1996 | Onwards | 2200-75-2800-100-4000 |

F. Period of Teaching Experience

| | | |
|------|---|-----------------|
| i) | Period of teaching experience UG classes (In years) | 24 |
| ii) | Period of teaching experience PG classes (In years) | Nil |
| iii) | Research Experience excluding years spent in M. Phil/ Ph. D. (in years) | 5 Years |
| iv) | Field of specialization under the subject | Plant Pathology |

G. Orientation/Refresher Course attended

| Name of the course/summer school | Duration | Place | Sponsoring agency |
|----------------------------------|--------------------------|---|-------------------|
| Orientation Course | 29-03-98 to 24-04-98 | A.S.C., Gorakhpur University, Gorkhpur. | UGC |
| Refresher Course | 09-10-2002 to 30-10-2002 | A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University | UGC |
| Refresher Course | 17-01-2006 to 06-02-2006 | A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University | UGC |
| Refresher Course | 04-03-2011 to 24-03-2011 | A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University | UGC |
| Short Term Course | 26-09-2012 to 02-10-2012 | S.S.J. College, Arjuni/Mor. | UGC |
| Short Term Course | 25-11-2013 to 30-10-2013 | A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University | UGC |
| FDP | 11-05-2020 to 16-05-2020 | Swami Ramanand Tirth Marathwada, University. Nanded | SRTM, Uni. Nanded |
| FDP | 18-05-2020 to 03-06-2020 | Teaching Learning Centre, Ramanujan College, University Of Delhi. | MHRD |

H. Seminar/ Workshop/ Symposia/Conference etc. attended (2019-20)

| Seminar/ Workshop/ Symposia/ Conference etc. | Place | Schedule | Paper presented |
|---|--|--|-----------------|
| 'Awareness Workshop on SWAYAM and NPTEL' Organized by IQAC of RCOEM, Nagpur, RTMNU, Nagpur & IIT, Kanpur. | Shree Ramdeobaba College of Engineering and Management, Nagpur | 19 th & 20 th July, 2019 | No |
| 'NPTEL Awareness Workshop' Conducted by Indian Institute of Technology, Kanpur | Shree Ramdeobaba College of Engineering and Management, Nagpur | 20 th July, 2019 | No |
| National Seminar on 'Conservation & Sustainable Utilization of wetland Flora' | Bhavbhuti Mahavidyalay, Amgaon | 24 th Dec., 2019 | Yes |
| National Seminar on 'Recent Trends in Plant Sciences' | Department of Botany, RTMNU, Nagpur | 28 th Dec., 2019 | No |
| One Day Workshop on "NAAC Awareness for Non-Accredited Colleges" organized by Board of Innovation, Incubation and Enterprises, R.T.M. Nagpur University, Nagpur | Gurunank Bhavan, R.T.M. Nagpur University, Nagpur | 8 th January, 2020 | No |

| | | | |
|---|---|---|-----|
| National Conference on Recent Innovations in Agri-Bioscience in Strengthening the Indian Economy: Challeges & Prospects and Farmers Meet. | Department of Botany & Commerce Dr. Ambedkar College, Nagpur | 1 st Feb., 2020 | Yes |
| Workshop on, "Quality Culture Development and New Reforms in NAAC" Organized by IQAC | M. B. Patel College, Salekasa | 3 rd February, 2020 | No |
| NAAC Sponsored Seminar on "Quality Enhancement For Colleges in Rural Areas: Challeges, Problem and Solutions Under Revised Accreditation Framework of NAAC" | G.W.A. Commerece College, Nagbhid, Dist- Chandrapur | 7 th March, 2020 | No |
| University level Online Quiz Conducted as Coordinator | M.P. Deo Memeorial College, Nagpur | 12 th April, 2020 | -- |
| University level Online Quiz Conducted as Coordinator | R.S.Bidkar College, Hinganghat Dist-Wardha | 16 th & 20 th April, 2020 | -- |
| The University level Online (MCQ/Quiz) Examination-ULOE, Conducted as Coordinator | Bhalerao Science College, Saoner, Dist-Nagpur | 27 th April, 2020 | -- |
| National Webinar on "Coping with a Changed Academic Environment; Post Covid-19" | G.S.College of Commerce and Economics, Nagpur | 26 th May, 2020 | No |
| National Webinar on "Getting Ready for NAAC " | MIT World Peace Universiy, Pune | 31 st May, 2020 | No |
| National Webinar on "Biodiversity and Environment Health Protection" | D.R.B.Sindhu Mahavidyala, Nagpur | 05 th June, 2020 | No |
| State Level Workshop on "Life Skill for Physical Health In Covid - 19" | S. Chandra Mv., Sadak/ Arjuni, Dist.- Gondia, 441807 & S. Chandra Mahila Mv., Sakoli, Dist.- Bhandara- 441802 | 7 th June, 2020 | No |
| "Role of Libraries to enhance the Teaching-Learning Skill" | Department of Library, Jagat Arts, Commerce and I.H.P.Science College, Goregaon. | 8 th June, 2020 | No |
| National Webinar on "National Webinar on "Climat Change and its Impact" | Department of Geography, Jagat Arts, Commerce and I.H.P. Science College, Goregaon. | 10 th June, 2020 | No |
| Online Workshop on "Assessment and Accreditation Process of NAAC" | D.B.Science College, Gondia | 15 th June, 2020 | No |

Appendix II

Table-1
Assessment Criteria and Methodology for College Teachers
(For session 2019-2020)

Table 1.1: Teaching

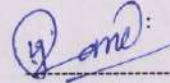
| Activity | Courses taught | No. of classes taught | Percentage | Grade Claimed | Grade Verified |
|-----------------------|----------------|-----------------------|--------------------------------------|---------------|----------------|
| Lectures (Odd Sem) | B.Sc. Sem I | 1/Week | $51 \times 100 \div 62 = 82.25 \%$ | Good | Good |
| | B.Sc. Sem III | 2/Week | | | |
| | B.Sc. Sem V | 2/Week | | | |
| Practicals (Odd Sem) | B.Sc. Sem I | 3/Week | $123 \times 100 \div 141 = 87.23 \%$ | Good | Good |
| | B.Sc. Sem III | - | | | |
| | B.Sc. Sem V | 12/Week | | | |
| Lectures (Even Sem) | B.Sc. Sem II | 1/Week | $36 \times 100 \div 41 = 87.80 \%$ | Good | Good |
| | B.Sc. Sem IV | 2/Week | | | |
| | B.Sc. Sem VI | 2/Week | | | |
| Practicals (Even Sem) | B.Sc. Sem II | 3/Week | $126 \times 100 \div 144 = 87.50 \%$ | Good | Good |
| | B.Sc. Sem IV | - | | | |
| | B.Sc. Sem VI | 12/Week | | | |

Table 1.2: Involvement in the College student related activities/research activities:

| S. No. | Activity | Involvement yes /no | Grade Claimed | Grade Verified |
|--------|--|---------------------|---------------|----------------|
| a. | Administrative responsibilities such as i) Coordinator- IQAC ii) Member of College Development Council iii) Head of Department iv) Member of Admission Committee v) In-charge-Plantation Committee | Yes | Good | Good |
| b. | Examination Duties i) Paper Setting for University & College level Exam. ii) Invigilation work for University & College level Exam. iii) Paper assessment of college level Exam | Yes | Good | Good |
| c. | Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services : i) Career Counseling ii) Students Seminar iii) Social Gatherings iv) Activities in NSS | Yes | Good | Good |
| d. | Organizing seminars/ conferences / workshops, other college activities | Yes | Good | Good |

| | | | | |
|----|--|-----|------|------|
| | 1) Workshop on "Language and communication skill" was organized on the behalf of IQAC & Deptt. of English Dated on 12 th march.2020. | | | |
| | 2) Quiz on "Covid-19 Awareness Programme-2020", Organized from 30 th April to 2 nd May, 2020 | | | |
| e. | Evidence of actively involved in guiding Ph. D. students | No | Good | Good |
| f. | Conducting minor or major research project sponsored by national or international agencies | No | Good | Good |
| g. | At least one single or joint publication in peer reviewed or UGC list of journals | Yes | Good | Good |

According to the above Table-1 the teacher is **eligible**.

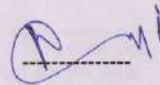


Signature of Faculty

Verified and found correct:



Chairman, **CHAIRMAN**
IQAC of the College
JAGAT ARTS, COMMERCE & INDIRABEN HARIHARSHAI PATEL
SCIENCE COLLEGE, GOREGON DIST, GONDIA (M. S.)



PRINCIPAL
JAGAT ARTS, COMMERCE AND
INDIRABEN HARIHARSHAI PATEL
SCIENCE COLLEGE, GOREGON DIST, GONDIA

Head of Department

Final score approved by the selection committee:
(For Table I)

Signature of Chairman Selection Committee

Appendix II

Table 2

1. Research papers in peer reviewed or UGC listed journals

| Sr. No. | Title with page no. | Journal | ISSN/ISBN No. | Whether peer reviewed Impact factor, if any | No. of co-author | Whether you are the main author | API score |
|--------------|--|--|---------------|--|------------------|---------------------------------|-------------|
| 1 | Commercial Cultivation of Water Chestnut (<i>Trapabispinosa</i> Roxb.) Under Wetland Ecosystem of Goregaon Taluka in District Gondia, (M.S.) India. pp. 139-144 | Int.Jou.Res.Bio. Sci. Agri. & Tech. Issue (VIII) Vol.1 January-2020 | 2347-517X | Double blind, Peer reviewed & Refereed journal | 1 | Yes | 9.1 |
| 2 | Rice (<i>Oryza sativa</i> Linn.) Wild Weeds and its Ethnomedicinal Importance in East Vidarbha (M.S.) pp.45-51 | Int. Jou. Res. Bio. Sci. Agri. & Tech. Issue (VIII) Vol.1 January-2020 | 2347-517X | Double blind, Peer reviewed & Refereed journal | 1 | No | 9.1 |
| Total | | | | | | | 18.2 |

2. Publications (other than research papers)

(a) Books authored which are published by : Chapter in edited book

| Sr.No. | Title | Publisher | Type of book | ISSN/ ISBN No. | Whether peer reviewed | No. of co-authors | Whether you are the main author | API Score |
|--------|-------|-----------|--------------|----------------|-----------------------|-------------------|---------------------------------|-----------|
| | | | | | | | | |

b) Translation works in Indian and Foreign Languages by qualified faculties: Nil

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:

(a) Development of Innovative pedagogy: Nil

(b) Design of new curricula and courses: Nil

a.MOOCs: Nil

(c) E-Content: *e-content* material on various topics developed and uploaded on RTMNU e-shiksha portal during lockdown period.

4. (a) Research Guidance:

| Sr. No. | Degree | Number enrolled | Thesis Submitted | Degree Awarded | Guide/ Co-guide | API Score |
|---------|--------|-----------------|------------------|----------------|-----------------|-----------|
| | | | | | | |

(b) Research Projects – Completed: Nil

(c) Research Project – Ongoing: Nil

5. (a) Patents: Nil

(b) Policy Document (Submitted to an International Body/ Organization like Uno/ Unesco/ World Bank/ International Monetary Fund etc. or Central Government or State Government: Nil

(c) Awards/ Fellowship: Nil

| Sr. No. | Title | Agency | Date | API Score |
|---------|-------|--------|------|-----------|
| | | | | |

6. Invited Lectures/ Resource person/ Paper presentation in seminars/ Conferences/ Full Paper in conference proceedings (Paper presented in seminars/ Conferences and also published as full paper in conference proceedings will be counted only once):

i) Paper presented in conferences :

| Sr. No. | Title of the paper presented | Title of conference/ seminar | Organized by | Whether international/national/state /college or university level | API Score |
|--------------|------------------------------|------------------------------|--------------|---|-----------|
| | | | | | |
| Total | | | | | |

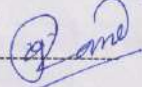
ii) Full Papers in conference proceedings

| Sr. No. | Title with page no. | Details of conference Publication | ISSN/ ISBN No. | Peer reviewed/ Impact factor, if any | No. of co-authors | Whether you are main author | API Score |
|--------------|---------------------|-----------------------------------|----------------|--------------------------------------|-------------------|-----------------------------|-----------|
| | | | | | | | |
| Total | | | | | | | |

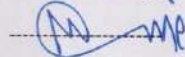
**RESEARCH SCORE SHEET
(APPENDIX II, TABLE 2)**

| Sr. No. | Academic and Research Activity | Total Research Score |
|---------|---|----------------------|
| 1. | Research Published Papers in Journals | 18.2 |
| 2. | Publications (Other than Research Papers) | Nil |
| | (a) Books authored which are published by | Nil |
| | (b) Translation works in Indian and Foreign languages by qualified faculties | Nil |
| 3. | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula: | Nil |
| | (a) Development of innovative pedagogy | Nil |
| | (b) Design of new curricula and courses | Nil |
| | (c) MOOCs | Nil |
| | (d) E-Content | Nil |
| 4. | (a) Research Guidance for Ph.D. For PG dissertation | Nil |
| | (b) Research Project Completed | Nil |
| | (c) Research Project ongoing | Nil |
| 5. | (a) Patent | Nil |
| | (b) Policy document (Submitted to an international body/ Organization like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government) | Nil |
| | (c) Awards | Nil |
| 6. | Invited Lecture/ Paper presented at National/ International Seminar/ Conferences/ full papers in conference proceedings | Nil |
| | Total Research Score | 18.2 |

I certify that the information provided is correct as per records available with the college/ university Department and/ or documents enclosed along with the duly filled proforma.


Signature of Teacher

Forwarded through:



Chairman, IQAC of the College
INTERNAL QUALITY ASSURANCE CELL

JAGAT ARTS, COMMERCE & INDIRABEN HARIHARBHAI PATEL
SCIENCE COLLEGE, GOREGAON DIST GONDIA (M. S.)

Final score approved by the selection committee:
(For Appendix II Table 2)


Principal
PRINCIPAL

JAGAT ARTS, COMMERCE AND INDIRABEN
HARIHARBHAI PATEL SCIENCE COLLEGE,
GOREGAON DISTRICT GONDIA (M. S.)

Signature of Chairman:
Screening/ Selection Committee

Appraisal form filled by Dr. R.B. Bhairam

RASHTRASANT TUKDADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

ANNUAL SELF APPRAISAL REPORT (ASAR)

As per 7th pay UGC regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

Session 2019-20

PART A: GENERAL INFORMATION

| | | |
|----------|---|--|
| a | Name (in BLOCK Letters) | : RAJKUMAR BHAIYALAL BHAIRAM |
| b | Current Designation and Academic Grade Pay | : Assistant Professor Stage-I (Pay Scale Rs. 15600-39100 AGP Rs. 6,000) |
| c | Name of the college | : Jagat Arts, Commerce and Indiraben Hariharbhai Patel Science college, Goregaon Dist-Gondia. 441801 |
| d | Department | : ENGLISH |
| e | Date and place of birth of Birth | : 09 th February, 1970 at+post: Thanegaon, Tal: Tirora, Dist-Gondia |
| f | Date of appointment | : 02 nd March, 1998 |
| g | Which position and pay are you an applicant under CAS | : Assistant Professor Stage I (Pay Scale Rs. 15600-39100 AGP Rs. 6,000) |
| h | Date of eligibility for promotion | : 2 nd March, 2004 |
| i | Sex | : Male |
| j | Nationality | : Indian |
| k | Address with pin code | : Plot no.10, Vidya Nagar Colony, T. B. Toly, Gondia-441614 |
| l | Permanent Address with pin code | : Plot no.10, Vidya Nagar Colony, T. B. Toly, Gondia-441614 |
| m | Telephone No./ Mobile No. | : 9765388359 |
| n | Email ID | : bhairamraj@gmail.com |

F. Period of Teaching Experience

| | | |
|------|--|------------------------------|
| i) | Period of teaching experience UG classes (In years) | 22 |
| ii) | Period of teaching experience PG classes (In years) | Nil |
| iii) | Research Experience excluding years spent in M.Phil/ Ph.D (in years) | Nil |
| iv) | Field of specialization under the subject | Indian Literature in English |

G. Orientation/Refresher Course attended

| Name of the course/summer school | Duration | Place | Sponsoring agency |
|----------------------------------|--------------------------|---|-------------------|
| Orientation Course | 12-10-2001 to 08-11-2001 | A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. | UGC |
| Refresher Course | 02-03-2005 to 22-03-2005 | A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. | UGC |
| Refresher Course | 01-10-2008 to 21-10-2008 | A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. | UGC |
| Refresher Course | 04-11-2011 to 24-11-2011 | A.S.C., Pt. Ravishankar Shukla University, Raipur. | UGC |
| Short Term Course | 26-09-2012 to 02-10-2012 | S.S.J. College, Arjuni/Mor. | UGC |
| FDP | 18-05-2020 to 03-06-2020 | Teaching Learning Centre, Ramanujan College, University Of Delhi. | MHRD |
| FDP | 08-06-2020 to 14-06-2020 | Teaching Learning Centre, Ramanujan College, University Of Delhi. | MHRD |

H. Any other programmes participated in

| Name of the course/summer school | Date | Organized by | Department |
|--|------------|--|------------|
| National Webinar on <i>Getting Ready for NAAC</i> | 31/05/2020 | MIT World Peace University, Pune | --- |
| National Workshop on <i>Innovation, Social Entrepreneurship & Intellectual Property Rights</i> | 30/05/2020 | IQACs of J.M. Patel College, Bhandara & other colleges | --- |

| B Academic Qualification :- (From S. S. C. till Post Graduation) : | | | | | |
|---|----------------------------------|-----------------|------------------------------|------------------------|--|
| Exams | Name of the Board/ University | Year of Passing | Percentage of marks obtained | Division/ Class/ Grade | Subject/s |
| S.S.C. | Nagpur Divisional Board | 1985 | 69.85% | I | ENG, MAR, HINDI-SANSKRIT, MATHS, SCIENCE, SOCIAL SCIENCE |
| H.S.S.C | Nagpur Divisional Board | 1987 | 54.83% | II | ENG, SANSKRIT, CHE, PHY, MATHS, BIOLOGY |
| B.Sc. | R.T.M.Nagpur University, Nagpur | 1990 | 53.62% | II | PHY, MATHS, ELECTRONICS |
| M.Sc | R.T.M.Nagpur University , Nagpur | 1993 | 53% | II | MATHS |
| M.A. | R.T.M.Nagpur University , Nagpur | 1997 | 56.62% | II | ENGLISH |
| B.Ed. | R.T.M.Nagpur University , Nagpur | 1995 | 76.5% | I | Edu.in Eme. Ind. Socie., Edu. Psy., Meth. Of Instru. & Eva. Proce., School Mane. & Modern Trends in Ind. Edu., Bio, Che. |

| C Research Degree / Fellowship /Research program : | | | | |
|---|--|----------------------------|--------------------|--|
| Degrees | Title | Date of Award | University | |
| Ph.D. | Mapping the Political Terrain: An Inquest into Fictional and Non-fictional Works of Shashi Tharoor | 23 rd May, 2016 | R.T.M.N.U., Nagpur | |

| D Particulars of NET/JRF/SLET/GATE etc. | | | | | | |
|--|----------------------------------|----------------|----------|---------|-------------------------|--|
| Name of the Test | Name of the test conducting body | Month and year | Roll No. | Subject | Score, where applicable | |
| | | | | | | |

E. i) Appointment held prior to joining

| Sr. No. | Post | Institute | Period of working | | Experience | |
|---------|------|-----------|-------------------|----|------------|----|
| | | | From | To | UG | PG |
| | | | | | | |

E. ii) Post held after appointment at this institution

| Designation | Department | Date of actual joining | | Grade |
|---------------------|------------|------------------------------|---------|-----------------------|
| | | From | To | |
| Assistant Professor | ENGLISH | 02 nd March, 1998 | Onwards | 2200-75-2800-100-4000 |

| | | | |
|---|------------|---|-------------------------|
| COVID-19 Awareness Programme | 22/04/2020 | Swami Vivekanand Sr. College, Mantha. Dist. Jalna | --- |
| e-Quiz on COVID-19 General Awareness Program | 22/04/2020 | Shankarlal Agrawal Science College, Salekasa | Deptt. Of Chemistry |
| e-Quiz on COVID-19 Awareness Program | | Jagat Arts, Comm. & I.H. Patel Sci. College, Goregaon | IQAC & Deptt. of Botany |
| e-Quiz on COVID-19 General Awareness, Language Proficiency & Literature | 25/05/2020 | S.K. Porwal College, Kamptee | Deptt. of English |
| e-Quiz on Background to English Literature | | Kamala Nehru Mahavidyalaya, Nagpur | Deptt. of English |

Appendix II
Table-1
Assessment Criteria and Methodology for College Teachers
(For session 2019-2020)

Table 1.1: Teaching

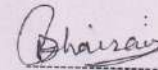
| Activity | Courses taught | No. of classes taught | Percentage | Grade Claimed | Grade Verified |
|----------------------|------------------|-----------------------|-----------------------------------|---------------|----------------|
| Lectures (Odd Sem) | B.Sc. Sem I (B) | 3/Week | $71 \times 100 \div 84 = 84.5 \%$ | Good | Good |
| | B.A. Sem I (A) | 4/Week | | | |
| | B.A. Sem. III | 4/Week | | | |
| | B.Com Sem I M | 4/Week | | | |
| | B.Com. Sem I E | 4/Week | | | |
| Tutorials (Odd Sem) | B.Sc. Sem I (B) | 1/Week | $50 \times 100 \div 60 = 83.3 \%$ | Good | Good |
| | B.A. Sem I (A) | 1/Week | | | |
| | B.A. Sem III | 1/Week | | | |
| | B.Com Sem I M | 1/Week | | | |
| | B.Com. Sem I E | 1/Week | | | |
| Lectures (Even Sem) | B.Sc. Sem II (B) | 3/Week | $44 \times 100 \div 54 = 81.4 \%$ | Good | Good |
| | B.A. Sem II (A) | 4/Week | | | |
| | B.A. Sem IV | 4/Week | | | |
| | B.Com Sem II M | 4/Week | | | |
| | B.Com. Sem II E | 4/Week | | | |
| Tutorials (Even Sem) | B.Sc. Sem II (B) | 1/Week | $36 \times 100 \div 45 = 80 \%$ | Good | Good |
| | B.A. Sem II (A) | 1/Week | | | |
| | B.A. Sem IV | 1/Week | | | |
| | B.Com Sem II M | 1/Week | | | |
| | B.Com Sem II E | 1/Week | | | |

Table 1.2: Involvement in the College student related activities/research activities:

| S. No. | Activity | Involvement yes/no | Grade Claimed | Grade Verified |
|--------|--|--------------------|---------------|----------------|
| a. | Administrative responsibilities such as i) Member of IQAC ii) Member of Entrepreneurship & Research Development Council iii) Head of Department iv) Incharge of Timetable Committee v) Incharge of Prospectus Committee vi) Member of Admission Committee | Yes | Good | Good |

| | | | | |
|----|--|-----|------|------|
| b. | Examination Duties i) Paper Setting for college level Exam. ii) Invigilation work for University & college level Exam. iii) Paper assessment of University & college level Exam | Yes | Good | Good |
| c. | Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services : i) Career Counselling ii) Students Seminar iii) Social Gatherings iv) Activities in NSS | Yes | Good | Good |
| d. | Organizing seminars/ conferences/ workshops, other college activities Workshop on "Language and communication skill" was organized by the Department of English & IQAC of the college on 12 th March, 2020. | Yes | Good | Good |
| e. | Evidence of actively involved in guiding Ph.D. students | No | Good | Good |
| f. | Conducting minor or major research project sponsored by national or international agencies | No | Good | Good |
| g. | At least one single or joint publication in peer reviewed or UGC list of journals | Yes | Good | Good |

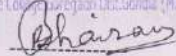
According to the above Table-1 the teacher is **eligible**.



Signature of Faculty

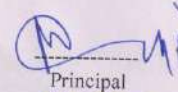
Verified and found correct:


Co-ordinator
Internal Quality Assurance Cell
IQAC of the College
Jagat Arts, Commerce and Indira Gandhi Science College, Gopiganj, Gopiganj (M.S.)


Head of Department

Final score approved by the selection committee:
(For Table I)

Signature of Chairman Selection Committee



Principal
PRINCIPAL
JAGAT ARTS, COMMERCE AND INDIRA
GANDHI PATIL SCIENCE COLLEGE,
GOPIGANJ DISTRICT GONDIA (M.S.)

Appendix II
Table 2

1. Research papers in peer reviewed or UGC listed journals

| Sr. No. | Title with page no. | Journal | ISSN/ISBN No. | Whether peer reviewed Impact factor, if any | No. of co-author | Whether you are the main author | API score |
|--------------|--|--|---------------|--|------------------|---------------------------------|-----------|
| 1 | Language, Literature and Intercultural Competence: A Perspective | International Journal <i>Langlitt</i> | | Online Peer reviewed I.F. 5.61 | | Yes | 8 |
| 2 | The Partition Literature: An Overview | International Journal <i>Langlitt</i> | | Online Peer reviewed I.F. 5.61 | | Yes | 8 |
| Total | | | | | | | |

2. Publications (other than research papers)

(a) Books authored which are published by : **Chapter in edited book**

| Sr. No. | Title | Publisher | Type of book | ISSN/ ISBN No. | Whether peer reviewed | No. of co-authors | Whether you are the main author | API Score |
|---------|-------|-----------|--------------|----------------|-----------------------|-------------------|---------------------------------|-----------|
| | --- | --- | --- | --- | --- | --- | --- | --- |

b) Translation works in Indian and Foreign Languages by qualified faculties: Nil

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:

- (a) Development of Innovative pedagogy: Nil
- (b) Design of new curricula and courses: Nil
 - a. MOOCs: Nil
- (c) E-Content: *e-content* material on various topics developed and uploaded on RTMNU e-shiksha portal during lockdown period: Nil

4. (a) Research Guidance:

| Sr. No. | Degree | Number enrolled | Thesis Submitted | Degree Awarded | Guide/Co-guide | API Score |
|---------|--------|-----------------|------------------|----------------|----------------|-----------|
| | | | | | | |

(b) Research Projects – Completed: Nil

(c) Research Project – Ongoing: Nil

5. (a) Patents:

Nil

(b) Policy Document (Submitted to an International Body/ Organization like Uno/ Unesco/ World Bank/ International Monetary Fund etc. or Central Government or State Government: Nil

(c) Awards/ Fellowship: Nil

| Sr. No. | Title | Agency | Date | API Score |
|---------|-------|--------|------|-----------|
| | | | | |

6. Invited Lectures/ Resource person/ Paper presentation in seminars/ Conferences/ Full Paper in conference proceedings (Paper presented in seminars/ Conferences and also published as full paper in conference proceedings will be counted only once):

i) Paper presented in conferences :

| No. | Title of the paper presented | Title of conference/ seminar | Organized by | Whether international/national/state /college or uni. level | API Score |
|-------|------------------------------|------------------------------|--------------|---|-----------|
| Total | | | | | |

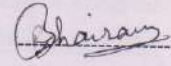
ii) Full Papers in conference proceedings

| S. No. | Title with page no. | Details of conference Publication | ISSN/ ISBN No. | Peer reviewed/ Impact factor, if any | No. of co-authors | Whether you are main author | API Score |
|--------|---------------------|-----------------------------------|----------------|--------------------------------------|-------------------|-----------------------------|-----------|
| Total | | | | | | | |

**RESEARCH SCORE SHEET
(APPENDIX II, TABLE 2)**

| Sr. No. | Academic and Research Activity | Total Research Score |
|---------|---|----------------------|
| 1. | Research Published Papers in Journals | 16 |
| 2. | Publications (Other than Research Papers) | Nil |
| | (a) Books authored which are published by | Nil |
| | (b) Translation works in Indian and Foreign languages by qualified faculties | Nil |
| 3. | Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula: | Nil |
| | (a) Development of innovative pedagogy | Nil |
| | (b) Design of new curricula and courses | Nil |
| | (c) MOOCs | Nil |
| | (d) E-Content | Nil |
| 4. | (a) Research Guidance for Ph.D For PG dissertation | Nil |
| | (b) Research Project Completed | Nil |
| | (c) Research Project ongoing | Nil |
| 5. | (a) Patent | Nil |
| | (b) Policy document (Submitted to an international body/ Organization like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government) | Nil |
| | (c) Awards | Nil |
| 6. | Invited Lecture/ Paper presented at National/ International Seminar/ Conferences/ full papers in conference proceedings | Nil |
| | Total Research Score | 16 |

I certify that the information provided is correct as per records available with the college/
university Department and/ or documents enclosed along with the duly filled proforma.

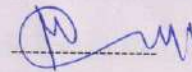


Signature of Teacher

Forwarded through:



Co-ordinator
Chairman
Int. Assurance Cell
IQAC of the College Hariharbhai Patel
Jagdish Education Society
Science College, Goregaon Dist. Gondia (M.S.)



Principal

PRINCIPAL

JAGAT ARTS, COMMERCE AND INDIRABAI
HARIHARBHAI PATEL SCIENCE COLLEGE,
GOREGAON DISTRICT GONDIA (M. S.)

Final score approved by the selection committee:
(For Appendix II Table 2)

Signature of Chairman:
Screening/ Selection Committee

2. Students Feedback on Teacher

Faculty of Science

Format No.:2 Student feedbacks on Teacher

After analyzing the collected data and graphs shown below, it is observed that:-

- 1) The knowledge of teachers is excellent and they have very good communication skills. They have more than 25 years of teaching experience in UG level. 04 teachers are doctorate.
- 2) All the teachers are sincere and interested to teach their subjects. They know commitment value of teachers for the future of students. They provide notes to the newly admitted students for broader perspective.
- 3) There is inter-linkage in syllabus of all subjects. Teachers motivate the students through discussion outside the class. Assignment, test exams, excursions, quiz and other discussion in relation to co-curricular activities and social activities run as per academic calendar.
- 4) Preference to faculty members on their teaching performance is given by the students as per table. It is in accordance with the teaching.
- 5) Faculty members like JIT is preferred by 83%, BMR by 78%, SSR by 70%, GKB by 67%, STN by 55% & NYL by 52%, respectively in rating 'A'.
- 6) Faculty members like NYL is preferred by 45%, STN by 42%, GKB by 29%, SSR by 28%, BMR by 21% & JIT by 17%, respectively in rating 'B'.
- 7) Preference to faculty members on their teaching performance is given by the students in rating 'C' & 'D' are not significant.

Students are required to rate the teachers on the following attributes using the 4- point scale shown: -A= Very Good, B= Good, C= Satisfactory, D= Unsatisfactory

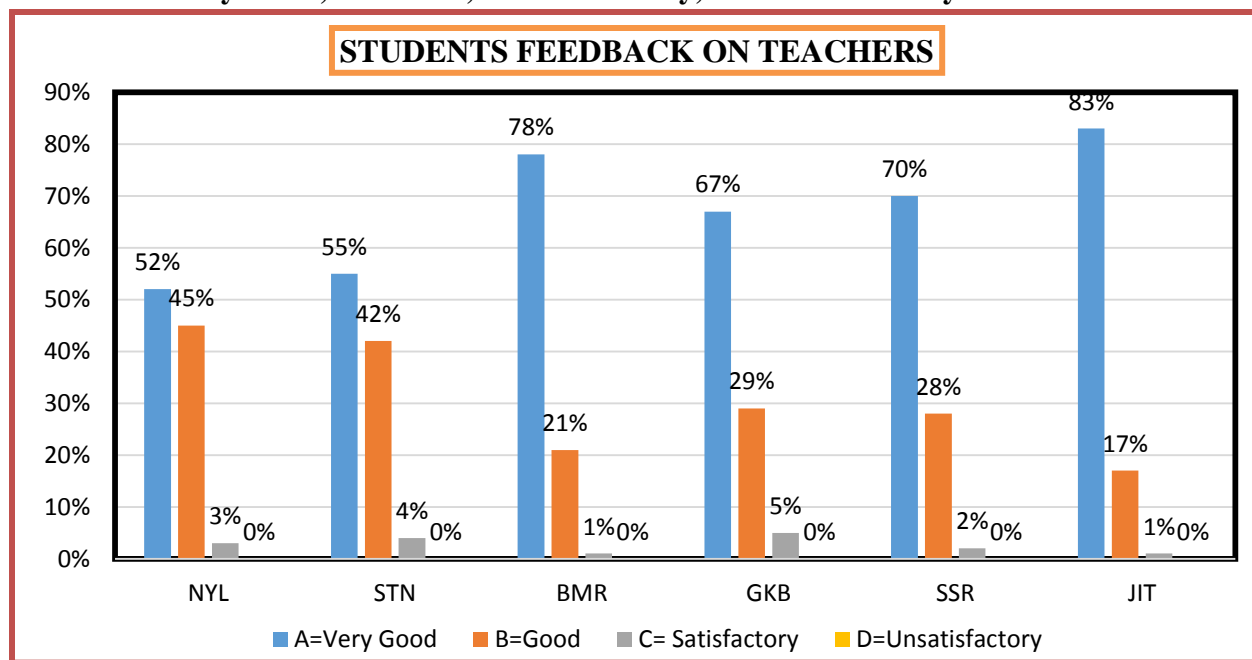


Fig:-2 Teachers analysis

Teaching Members

1. Dr. N. Y. Lanje, 2. Dr. S. T. Nandeshwar, 3. Prof. B. M. Roy, 4. Dr. G. K. Bhagat 5. S. S. Rahangdale, 7. Prof. J. I. Thakur.

Format No.:2 Student feedbacks on Teacher

After analyzing the collected data and graphs shown below, it is observed that:-

- 1) The knowledge of teachers is excellent and they have very good communication skills. They have more than 25 years of teaching experience in UG level. 01 teacher is doctorate, 02 teachers have submitted thesis for Ph. D. in RTM Nagpur University, Nagpur. Feedback on 04 teachers is also taken who are appointed on contributory basis.
- 2) All the teachers are sincere and interested to teach their subjects. They know commitment value of teachers for the future of students. They provide notes to the newly admitted students for broader perspective.
- 3) There is inter-linkage in syllabus of all subjects. Teachers motivate the students through discussion outside the class. Assignment, test exams, quiz and other discussion in relation to co-curricular activities and social activities run as per academic calendar.
- 4) Preference to faculty members on their teaching performance is given by the students as per table. It is in accordance with the teaching. Faculty members like RMG preferred by 92%, PBJ by 86% & SHB by 47%, KTK by 35%, DAS by 29%, SDA by 23% & SMM by 41% respectively in rating 'A'.
- 4) Preference to faculty members on their teaching performance is given by the students in rating 'B' is significant only for contributory teachers, but 'C' & 'D' is not significant.

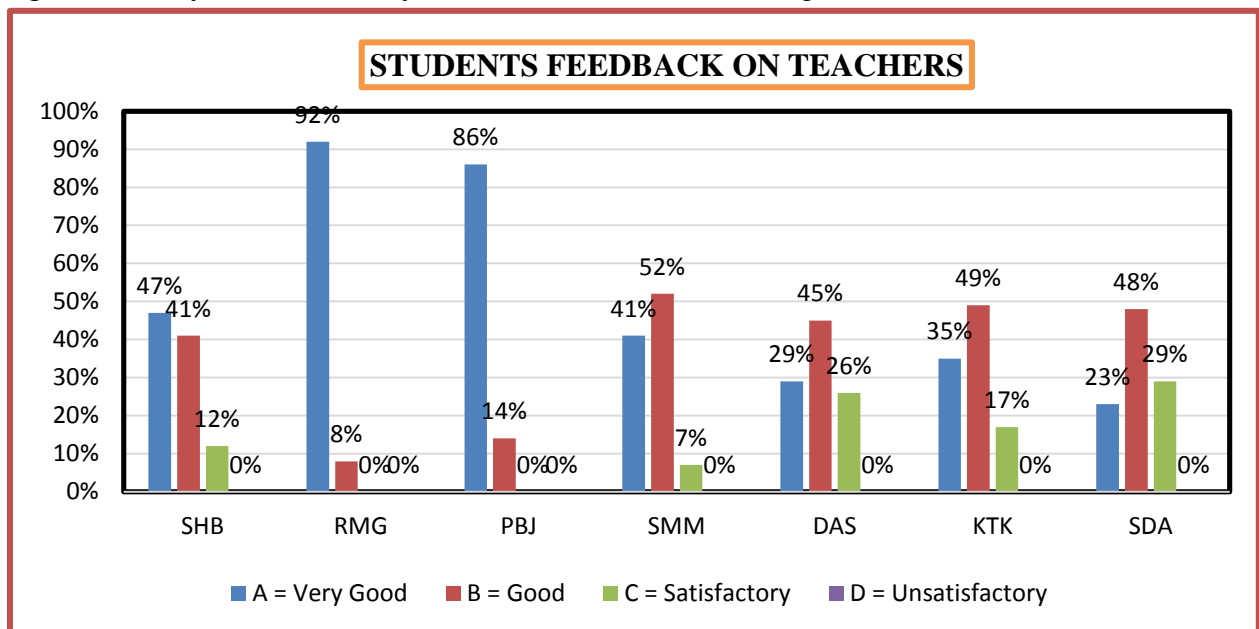


Fig:-6 Teachers analysis

Faculty members:(1)Dr.S.H.Bhairam, 2) Assot.Prof. R.M.Gahane, 3) Assitt.Prof.P.B.Jawade, 4) Cont. Lect. S. M. Meshram 5) Cont.Lect. Miss D. A. Sahu 6) Cont. Lect. K.T.Khirekar, 7) Cont. Lect. Miss S. D. Ashtankar

Format No.:2 Student feedbacks on Teacher

1. The knowledge of teachers is excellent and they have very good communication skills. They have more than 21of years teaching experience in UG and PG level. 8 teachers are doctorate and 1 submittedher Ph.D. thesis in RTM Nagpur University, Nagpur.
2. All the teachers are sincere and interested to teach their subjects. They know commitment value of teaches for the future of students. They provide notes to the newly admitted students for broader perspective.
3. There is interlinkagein syllabus of all subjects, Teachers motivate the students through discussion outside the class. Assignment, text examinations, quizzes and other discussion in relation to curricular activities and social activities run as per academic calendar.
4. 4) Preference to faculty members on their teaching performance is given by the students as per table. It is in accordance with the teaching. Faculty members like RBB preferred by 100%, RNS by 84% &RMP by 59%, where as CPP by 55%, CSR by 52%, MKD by 50% , CTR 43%, VTG 37% &LYD by 21% respectively in rating 'A'.
5. Preference to faculty members on their performance is given by the students as per table. It is in accordance with the faculty members like CTR&LYD preferred by 51%, RMP, CSR, RBB, CTR & MKD by less than 50%, &RBB by 00% in rating 'B' respectively.
6. Preference to faculty members on their teaching performance is given by the students in rating 'B' is significant and 'C', 'D' are not significant.

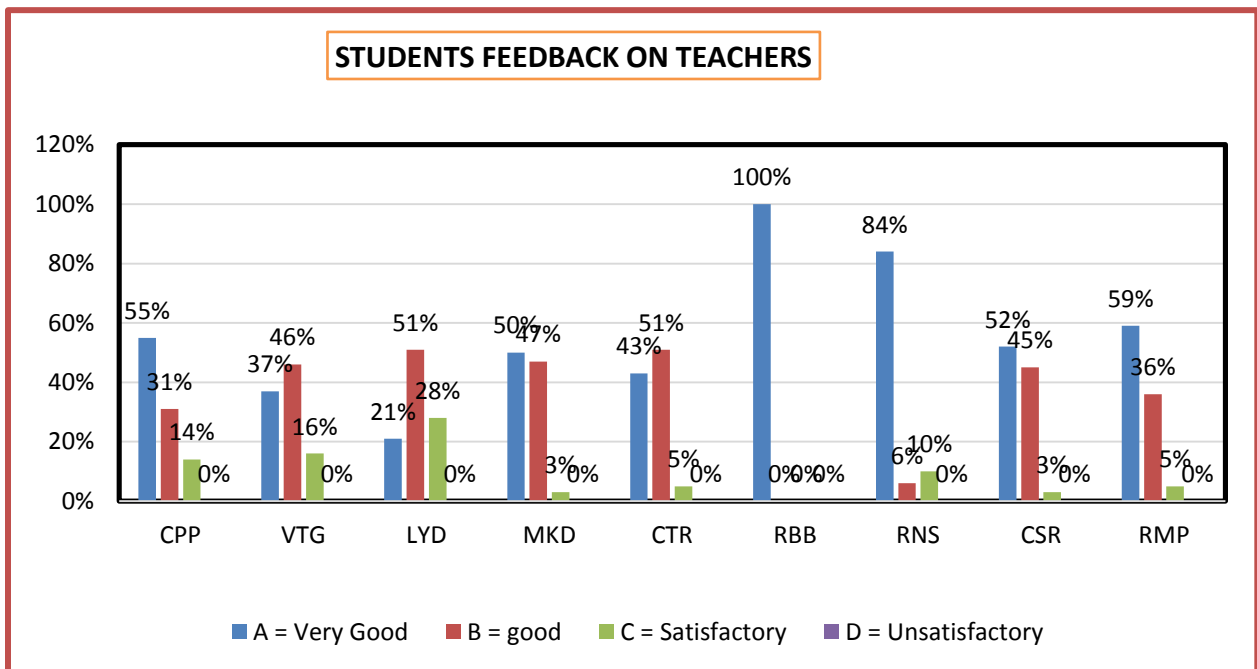


Fig-8 Teachers analysis

Faculty members: 1) Dr. C.P.Patle, 2) Dr. V.T.Gajbhiye, 3) Assitt. Prof. L.Y.Dhawale, 4) Dr. M.K.Deshpande, 5) Dr. C.T.Rahule 6) Dr.R.B.Bhairam, 7) Dr. R.N.Sakhare, 8) Dr.C.S.Rane and Dr.R.M.Pise

3. Performance Appraisal System for Non-Teaching Staff

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/1/2018 to 31/12/18 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- Sri - Pitambur Benisam Tembhare
- ३) अर्हता (Qualification) :- M.A.
- ४) पद (Designation) :- Subb -
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 26 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :- 9300-34800 GP-4300
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :- -
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- Excellent
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- Excellent
- d) प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- Excellent
- f) प्राचार्यांनी/ अधिकाऱ्यांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चरित्र आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- Excellent
- i) वक्तशीरपणा (Punctuality) :- very good
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- -
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes
- m) सर्वसाधारण अभिप्राय (General remarks) :- office work very good

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indira
Hariharbhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- Shri. Lokchand Fayendranath Rathe
- ३) अर्हता (Qualification) :- M.A. (Marathi)
Head clerk
- ४) पद (Designation) :- Permanent
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 26 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :- 9300 - 34800 GP-4300
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :- -
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- Excellent
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- Excellent
- d) प्रमाणिकपणा, एकनिष्ठा वेगळे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- Excellent
- f) प्राचार्यांनी/ अधिकाऱ्यांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- Excellent
- g) चरित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- Excellent
- i) वक्तशीरपणा (Punctuality) :- Excellent
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- -
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- Fit for Promotion
- m) सर्वसाधारण अभिप्राय (General remarks) Very good knowledge drafting letters
& other office work etc.

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यांपैकी योग्य ती उल्लेख करावा.)

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गौरेगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indirobe
Harishardhat Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- Shri - Shyamkumar Ramesh Rothiya
- ३) अर्हता (Qualification) :-
B.com.
- ४) पद (Designation) :-
Sr. Clerk
- ५) कायम की हंगामी (Status Permanent or Temporary) :-
Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 26 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :-
9300 - 34800 GP-4200
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :-
01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
-
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- very good
- d) प्रमाणिकपणा, एकनिष्ठा वगैरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- Excellent
- f) प्राचार्यांनी/ अधिकाऱ्यांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- Excellent
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- Excellent
- i) वक्तशीरपणा (Punctuality) :- very good
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes
- m) सर्वसाधारण अभिप्राय (General remarks) :-

(Note :- कामाचे मूल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नितकृष्ट यापैकी योग्य तो उल्लेख करावा.)

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरेगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagan Arts, Commerce & Indira
Harambhal Patel Science College,
Gadgaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- श्री. हेमशं यशवंतराव चिंचकपडे
- ३) अर्हता (Qualification) :- B.A.
- ४) पद (Designation) :- Jr. clerk
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 25 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :- 5200 - 20200 Gr-2400
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :- -
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- Excellent
- d) प्रामाणिकपणा, एकनिष्ठा वेगरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- satisfactory
- f) प्राचार्यानी/ अधिकाऱ्यांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चरित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- Excellent
- i) वक्तशीरपणा (Punctuality) :- very good
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- -
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes
- m) सर्वसाधारण अभिप्राय (General remarks) :- -

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरेगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indira
Bhamburda Patil Science College,
Goregaon Dist. Gondal (G.S.)

महाविद्यालयातील शिक्षकेतर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- श्री. Girjashanker Damodar Rahangdale
- ३) अर्हता (Qualification) :-
B.A.
- ४) पद (Designation) :-
Jr. Clerk
- ५) कायम की हंगामी (Status Permanent or Temporary) :-
Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 26 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :-
5200 - 20200 G9-2400
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :-
01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
—
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- Excellent
- d) प्रमाणिकपणा, एकनिष्ठता वैगरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
- f) प्राचार्यानी/ अधिकाऱ्यांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चरित्र आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- very good
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- —
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- fit for the post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes.
- m) सर्वसाधारण अभिप्राय (General remarks) :- very good off work.

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indira
Haribhaskar Patel Science College,
Gandhinagar Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- Shri. Raju Kashiram Rahangdale.
- ३) अर्हता (Qualification) :-
S.S.C. C.Lib.
- ४) पद (Designation) :-
Lib. Attendant
- ५) कायम की हंगामी (Status Permanent or Temporary) :-
Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 26 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :-
5200 - 20200 GP - 2100
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :-
01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
-
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- very good
- d) प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
- f) प्राचार्यानी/ अधीक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- Excellent
- i) वक्तशीरपणा (Punctuality) :- very good
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- -
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes.
- m) सर्वसाधारण अभिप्राय (General remarks) :- very good. lib. work.

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा उत्कृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indira
Hariharbhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेतर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- श्री - Umesh vasant Rao Hatnagar
- ३) अर्हता (Qualification) :- B.A.
- ४) पद (Designation) :- Lib. Attendant
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 13 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :- 5200 - 20200 61-1900
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- very good
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- very good
- d) प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- satisfactory
- f) प्राचार्यांनी/ अधिकाऱ्यांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- very good
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes
- m) सर्वसाधारण अभिप्राय (General remarks) :-

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरेगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

[Signature]
Principal
Jagat Arts, Commerce & Indira
Hariharbhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्याच्या गोपनीय अहवालाचा नमुना
CONFEDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 2018-19
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full : Shri - Moreswar Punaji Sonwane
- ३) अर्हता (Qualification) :- B.A.
- ४) पद (Designation) :- Lab. Assistant
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 26 yrs
- ७) वेतन श्रेणी (Scale of Pay) :- 5200-2020 Gr-2200
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :- -
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- very good
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- satisfactory
- d) प्रमाणिकपणा, एकनिष्ठा वेगरे (Sincerity, Honesty, etc.) :- satisfactory
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
- f) प्राचार्यांनी/ अधिकाऱ्यांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- satisfactory
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- -
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- -
- m) सर्वसाधारण अभिप्राय (General remarks) :- -

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरेगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indiraben
Haribharbhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेतर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 2018-19
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full : Shri. Shyamrao Pandurang Shendare.
- ३) अर्हता (Qualification) :- H.S.C.
- ४) पद (Designation) :- Lab. Attendant
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 24 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :- 5200 - 20200 Gr-2100
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :- -
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- very good
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- satisfactory
- d) प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
- f) प्राचार्यांनी/ अधिकाऱ्यांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good.
- g) चरित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good.
- h) आज्ञाधारकता (Obedience) :- very good.
- i) वक्तशीरपणा (Punctuality) :- satisfactory
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- -
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes.
- m) सर्वसाधारण अभिप्राय (General remarks) :- -

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरेगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

(Principal)
Jagan Arts, Commerce & Indira
Harinarbhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 2018-19
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- Shri - Khushmaraj Chunnital Katre.
- ३) अर्हता (Qualification) :- S.S.C.
- ४) पद (Designation) :- Lab. Attendant
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 25 yrs
- ७) वेतन श्रेणी (Scale of Pay) :- 5200 - 20200 GP-2100
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :- -

१०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -

- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- Excellent
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- very good
- d) प्रमाणिकपणा, एकनिष्ठा वेगरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
- f) प्राचार्यानी/ अधिकाऱ्यानी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- very good
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- -
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes
- m) सर्वसाधारण अभिप्राय (General remarks) :- very good knowledge Lab. work

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य ती उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरेगांव

दिनांक (Date) :-

Signature of Principal / Superintendent


Principal
Jagat Arts, Commerce & Indira
Harisharbhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 2018-19
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full : Swami - Bhujraj wasudeo Meshram
- ३) अर्हता (Qualification) :- S.S.C.
- ४) पद (Designation) :- Lab. Attendant
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 24 yrs
- ७) वेतन श्रेणी (Scale of Pay) :- 5200-20200 Gr-2100
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :- -
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- very good
- d) प्रमाणिकपणा, एकनिष्ठा वेगळे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
- f) प्राचार्यानी/ अधिकाऱ्यानी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- very good
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- -
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- Yes
- m) सर्वसाधारण अभिप्राय (General remarks) :- very good. Lab. work.

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरेगांव

दिनांक (Date) :-

Signature of Principal / Superintendent


Principal
Jagat Arts, Commerce & Indira
Haribhaibhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 2018-19
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full Shri. Kishor Narayan Rykhmode.
- ३) अर्हता (Qualification) :- S.S.C.
- ४) पद (Designation) :- Lab. Attendant
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 25 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :- 5200 - 20200 Gr-2100
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :- -
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- very good
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good.
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- very good
- d) प्रमाणिकपणा, एकनिष्ठा वेगळे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good.
- f) प्राचार्यानी/ अधिकाऱ्यानी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- very good.
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :- -
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- fit for the post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes.
- m) सर्वसाधारण अभिप्राय (General remarks) :- -

(Note :- कामाचे मूल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indiraben
Haribharbhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेतर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- श्री - Ashok Pasaram Rahangdale
- ३) अर्हता (Qualification) :- S.S.C.
- ४) पद (Designation) :- Peon
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 26 yrs
- ७) वेतन श्रेणी (Scale of Pay) :- 4440-7440 GP-1600
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- very good
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- Satisfactory
- d) प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
- f) प्राचार्यानी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- Satisfactory
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award; if any) :-
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes
- m) सर्वसाधारण अभिप्राय (General remarks) :-

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indiraben
Harishbhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेतर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full :- Shri - Ramesh Narayan Dahure
- ३) अर्हता (Qualification) :- ~~PEON~~ B.A.
- ४) पद (Designation) :- Peon
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 25 yrs
- ७) वेतन श्रेणी (Scale of Pay) :- 4440-7440 GP-1600
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- very good
- d) प्रमाणिकपणा, एकनिष्ठा वेगळे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
- f) प्राचार्यांनी/ अधिकाऱ्यांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- very good
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes
- m) सर्वसाधारण अभिप्राय (General remarks) :-

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरेगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indira
Bharthi Patil Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेतर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full Shri - Nandkumar Hekram Pardhi
- ३) अर्हता (Qualification) :- S.S.C.
- ४) पद (Designation) :- P.E.M.
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 24 yrs.
- ७) वेतन श्रेणी (Scale of Pay) :- 4440 - 7440 GP - 1600
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- very good
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- satisfactory
- d) प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- satisfactory
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- satisfactory
- f) प्राचार्यानी/ अधिकाऱ्यानी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- satisfactory
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :-
- m) सर्वसाधारण अभिप्राय (General remarks) :-

(Note :- कामाचे मूल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नितकृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Jagan Arts, Commerce & Indiraben
Harishbhai Patel Science College,
Goregaon Dist. Gondia (M.S.)

महाविद्यालयातील शिक्षकेत्तर कर्मचाऱ्यांच्या गोपनीय अहवालाचा नमुना
CONFIDENTIAL REPORT FOR NON-TEACHING STAFF

- १) कालावधी पासून पर्यंत
Period from :- 01/01/2018 to 31/12/2018 (2018-19)
- २) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full : ~~Shri~~ Smt. Mirabai Ravindra Patil
- ३) अर्हता (Qualification) :- S.S.C.
- ४) पद (Designation) :- P.P.O.
- ५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
- ६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 06 yrs
- ७) वेतन श्रेणी (Scale of Pay) :- 4440-7440 GP-1300
- ८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
- ९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
- १०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे. - (I have formed the following opinion about the staff ability, work etc.) -
- a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
- b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- very good
- c) दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- very good
- d) प्रमाणिकपणा, एकनिष्ठा वेगरे (Sincerity, Honesty, etc.) :- very good
- e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
- f) प्राचार्यानी/ अधिकाऱ्यानी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the instructions issued by the Principal / Superintendent) :- very good
- g) चरित्र्य आणि विश्वासाहता (Integrity & Character) :- very good
- h) आज्ञाधारकता (Obedience) :- very good
- i) वक्तशीरपणा (Punctuality) :- very good.
- j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
- k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
- l) पदोन्नतीची लायकी (Fitness for Promotion) :- yes
- m) सर्वसाधारण अभिप्राय (General remarks) :-

(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नितकृष्ट यापैकी योग्य तो उल्लेख करावा.

(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good, satisfactory or poor.)

ठिकाण (Place) :- गोरगांव

दिनांक (Date) :-

Signature of Principal / Superintendent

Principal
Jagat Arts, Commerce & Indiraben
Haribhai Patel Science College,
Guzerat Dist. Gondia (M.S.)