

Bahujan Hitay Jagat Shikshan Sanstha Gondia's JAGAT ARTS COMMERCE & INDIRABEN HARIHARBHAI PATEL SCIENCE COLLEGE, GOREGAON-441801 DIST-GONDIA

6.3.5 Institutions Performance Appraisal System for Teaching and Non-Teaching Staff

Through

Sr.	Supportive Documents
No.	
1	Performance Appraisal System for Teaching
2	Students feedback on Teachers
3	Performance Appraisal System for Non-Teaching Staff

1. Performance Appraisal System for Teaching

Appraisal form filled by Dr. V. I.Rane

RASHTRASANT TUKDADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

ANNUAL SELF APPRAISAL REPORT (ASAR) As per 7th pay UGC regulation 18th July, 2018 and Govt. of Maharashtra Resolution 8th March, 2019 Session 2019-20

PART A: GENERAL INFORMATION

a	Name (in BLOCK Letters)	:	VIJAYKUMAR INSARAM RANE
b	Current Designation and Academic Grade Pay	:	Assistant Professor Stage-III (Pay Scale Rs. 15600-39100 AGP Rs 8,000)
c	Name of the college	:	Jagat Arts, Commerce and Indiraben Hariharbha Patel Science college, Goregaon Dist-Gondia- 441801
d	Department	:	BOTANY
e	Date and place of birth of Birth	:	31st July, 1968 at Kanhalgaon Ta+Post- Deori, Dist-Gondia
f	Date of appointment		30 th September, 1996
g	Which position and pay are you an applicant under CAS	2	Associated Professor Stage IV (Pay Scale Rs. 37400-67000 AGP Rs 9,000)
h	Date of eligibility for promotion	:	3 rd August, 2021
i	Sex	:	Male
j	Nationality	:	Indian
k	Address with pin code	:	House no.1050, Ward No. 13, Adarsh Colony, At.+Post +Ta- Goregaon-441801
1	Permanent Address with pin code		House no.1050, Ward No. 13, Adarsh Colony, At.+Post +Ta-Goregaon-441801
m	Telephone No./ Mobile No.	:	9423606531
n	Email ID	:	vijay rne@rediffmail.com vijay1968rane@gmail.com



	Exams	Name Boa	4. 4	Year of Passing		entage narks	Division/ Class/	Subje	ct/s		
		Unive	rsity		obt	ained	Grade				
	S.S.C.	Divisional, Board I.S.S.C Nagpur Divisional, Board			64.57 %	1		rathi, Hindi, Math, ography, History			
	H.S.S.C			1989	74.	00 %	1	English, Bio Physics, Cro	logy, Chemistry, p Science		
	B.Sc.			University,	University,		University,	64.	30 % I		Botany, Zoology
	M.Sc R.T.M. Nagpur University , Nagpur		University,	.40 % I	Botany (Palynology)						
	B.Ed.	R.T.M. No University Nagpur	O.L.	1995	64.7	70 %	1	Psy., Meth. (Proce., Scho	Ind. Socie., Edu. Of Instru. & Eva. ol Mane. & Moder d. Edu., Bio, Che.		
C	Resear	Research Degree / Fellowship /Research program:									
		Degrees			Title	111		Date of Award	University		
	Ph.D.		OH YARREST	ra of Rice	Rhizosphere & Rhizoplane ice Grown in Goregaon Taluka a			3 rd August, 2009	R.T.M.N.U., Nagpur		
D	Particu	lars of NE	T/JRF/S	LET/GAT	E etc.						
	Name o	of the Test	te	of the est ucting	Month and year	Roll !	No.	Subject	Score, where applicable		

E. i) Appointment held prior to joining

Sr. No.	Post	Institute	Period	d of working	Experience	
			From	То	UG	PG
					Parla us	

E. ii) Post held after appointment at this institution

Designation	Department	Date	Grade	
		From	То	
Assistant Professor	BOTANY	30 th September, 1996	Onwards	2200-75-2800- 100-4000

F. Period of Teaching Experience

i)	Period of teaching experience UG classes (In years)	24
ii)	Period of teaching experience PG classes (In years)	Nil
iii)	Research Experience excluding years spent in M. Phil./ Ph. D. (in years)	5 Years
iv)	Field of specialization under the subject	Plant Pathology

G. Orientation/Refresher Course attended

Name of the course/summer school	Duration	Place	Sponsoring agency
Orientation Course	29-03-98 to 24-04-98	A.S.C., Gorakhpur University, Gorkhpur.	UGC
Refresher Course	09-10-2002 to 30-10- 2002	A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University	UGC
Refresher Course	17-01-2006 to 06-02- 2006	A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University	UGC
Refresher Course	04-03-2011 to 24-03- 2011	A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University	UGC
Short Term Course	26-09-2012 to 02-10- 2012	S.S.J. College, Arjuni/Mor.	UGC
Short Term Course	25-11-2013 to 30-10- 2013	A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University	UGC
FDP	11-05-2020 to 16-05- 2020	Swami Ramanand Tirth Marathwada, University. Nanded	SRTM, Uni. Nanded
FDP	18-05-2020 to 03-06- 2020	Teaching Learning Centre, Ramanujan College, University Of Delhi.	MHRD

H. Seminar/Workshop/Symposia/Conference etc. attended (2019-20)

Seminar/ Workshop/ Symposia/ Conference etc.	Place	Schedule	Paper presented
'Awareness Workshop on SWAYAM and NPTEL' Organized by IQAC of RCOEM, Nagpur, RTMNU, Nagpur & IIT, Kanpur.	Shree Ramdeobaba College of Engineering and Management, Nagpur	19 th & 20 th July, 2019	No
'NPTEL Awareness Workshop' Conducted by Indian Institute of Technology, Kanpur	Shree Ramdeobaba College of Engineering and Management, Nagpur	20 th July, 2019	No
National Seminar on 'Conservation & Sustainable Utilization of wetland Flora'	Bhavbhuti Mahavidyalay, Amgaon	24 th Dec., 2019	Yes
National Seminar on 'Recent Trends in Plant Sciences'	Department of Botany, RTMNU, Nagpur	28 th Dec., 2019	No
One Day Workshop on "NAAC Awareness for Non-Accredited Colleges" organized by Board of Innovation, Incubation and Enterprises, R.T.M. Nagpur University, Nagpur	Gurunanak Bhavan, R.T.M. Nagpur University, Nagpur	8 th January, 2020	No

National Conference on Recen Innovations in Agri-Bioscience in Strengthening the Indian Economy Challeges & Prospects and Farmers Meet.	Commerce Dr. Ambedkar College, Nagpur		Yes
Workshop on, "Quality Culture Development and New Reforms in NAAC" Organized by IQAC	Salekasa	3 rd February, 2020	No
NAAC Sponsored Seminar on "Quality Enhancement For Colleges in Rural Areas: Challeges, Problem and Solutions Under Revised Accreditation Framework of NAAC"	College, Nagbhid, Dist- Chandrapur		No
University level Online Quiz Conducted as Coordinator	M.P. Deo Memeorial College, Nagpur	12 th April, 2020	-
University level Online Quiz Conducted as Coordinator	R.S.Bidkar College, Hinganghat Dist-Wardha	16 th & 20 th April, 2020	
The University level Online (MCQ/Quiz) Examination-ULOE, Conducted as Coordinator	Bhalerao Science College, Saoner, Dist-Nagpur	27 th April, 2020	
National Webinar on "Coping with a Changed Academic Environment; Post Covid-19"	G.S.College of Commerce and Economics, Nagpur	26 th May, 2020	No
National Webinar on "Getting Ready for NAAC"	MIT World Peace University, Pune	31 st May, 2020	No
National Webinar on "Biodiversity and Environment Health Protection"	D.R.B.Sindhu Mahavidyala, Nagpur	05 th June, 2020	No
State Level Workshop on "Life Skill for Physical Health In Covid – 19"	S. Chandra Mv., Sadak/ Arjuni, Dist Gondia,441807 & S. Chandra Mahila Mv., Sakoli, Dist Bhandara- 441802	7th June, 2020	No
"Role of Libraries to enhance the Teaching-Learning Skill"	Department of Library, Jagat Arts, Commerce and LH.P.Science College, Goregaon.	8 th June, 2020	No
National Webinar on "National Webinar on "Climat Change and its Impact"	Department of Geography, Jagat Arts, Commerce and I.H.P. Science College, Goregaon.	10 th June, 2020	No
Online Workshop on "Assessment and Accreditation Process of NAAC"	D.B.Science College, Gondia	15 th June, 2020	No

Appendix II

$\frac{\underline{Table-1}}{Assessment\ Criteria\ and\ Methodology\ for\ College\ Teachers}$

(For session 2019-2020)

Table 1.1: Teaching

Activity	Courses taught	No. of classes taught	Percentage	Grade Claimed	Grade Verified
Lectures (Odd Sem)	B.Sc. Sem I	1/Week			
	B.Sc. Sem III	2/Week	51 x 100 ÷ 62 =	Good	Good
	B.Sc. Sem V	2/Week	82.25 %		Good
Practicals (Odd Sem)	B.Sc. Sem I	3/Week	THE STATE SHAPE		
	B.Sc. Sem III	-	123 x 100 ÷ 141 = 87.23 %	Good	Good
	B.Sc. Sem V	12/Week	87.23 %		
Lectures (Even Sem)	B.Sc. Sem II	I/Week	ENE WALL THE		
	B.Sc. Sem IV	2/Week	36 x 100 ÷ 41 =	Good	Good
	B.Sc. Sem VI	2/Week	87.80 %		
Practicals (Even Sem)	B.Sc. Sem II	3/Week			
	B.Sc. Sem IV	-	126 x 100 ÷ 144=	Good	Good
	B.Sc. Sem VI	12/Week	87.50 %		

Table 1.2: Involvement in the College student related activities/research activities:

S. No.	Activity	Involvement yes /no	Grade Claimed	Grade Verified
a.	Administrative responsibilities such as i) Coordinator- IQAC ii) Member of College Development Council iii) Head of Department iv) Member of Admission Committee v) In-charge-Plantation Committee	Yes	Good	Good
b.	i) Paper Setting for University & College level Exam. ii) Invigilation work for University & College level Exam. iii) Paper assessment of college level Exam.	Yes	Good	Good
c.	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services: i) Career Counseling ii) Students Seminar iii) Social Gatherings iv) Activities in NSS	Yes	Good	Good
i,	Organizing seminars/ conferences/ workshops, other college activities	Yes	Good	Good

	Workshop on "Language and communication skill" was organized on the behalf of IQAC & Deptt. of English Dated on 12th march.2020. Quiz on "Covid-19 Awareness Programme-2020", Organized from 30th April to 2nd May, 2020			
e.	Evidence of actively involved in guiding Ph. D. students	No	Good	Good
f.	Conducting minor or major research project sponsored by national or international agencies	No	Good	Good
g.	At least one single or joint publication in peer reviewed or UGC list of journals	Yes	Good	Good

According to the above Table-1 the teacher is eligible.

Signature of Faculty

Verified and found correct:

Chairman, CHAIRMAN

MGAT ARC ALPHENIS COMESSINGE CELL

SCIENCE COLLEGE, GOREGON DIST, GONDIA (M. S.)

JAGAT RATECTORMERCE AND INDIRABEN HARIHARBHAI PATEL SCIENCE COLLEGE, GOREGAON DIST, GONDIA

Head of Department

Final score approved by the selection committee: (For Table I)

Signature of Chairman Selection Committee

Table 2

1. Research papers in peer reviewed or UGC listed journals

Sr. No.	Title with page no.	Journal	ISSN/ISBN No.	Whether peer reviewed Impact factor, if any	No. of co- author	Whether you are the main author	API
1	Commercial Cultivation of Water Chestnut (TrapabispinosaRoxb.) Under Wetland Ecosystem of GoregaonTaluka in District Gondia,(M.S.) India. pp. 139-144	Tech. Issue (VIII) Vol.1 January-2020	2347-517X	Double blind, Peer reviewed& Refereed journal	1	Yes	9.1
2	Rice (Oryza sativa Linn.)Filds Weeds and its Ethnomedicinal Importance in East	Bio. Sci. Agri.	2347-517X	Double blind, Peer reviewed& Refereed journal	1	No	9.1
	Total						18.2

Publications (other than research papers)
 (a) Books authored which are published by: Chapter in edited book

Sr.N o.	Title	Publisher	Type of book	12 E C C C C C C C C C C C C C C C C C C	Whether peer reviewed	No. of co- authors	Whether you are the main author	API
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- b) Translation works in Indian and Foreign Languages by qualified faculties: Nil
- 3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:
 - (a) Development of Innovative pedagogy: Nil
 - (b) Design of new curricula and courses:

a.MOOCs: Nil

(c) E-Content:e-content material on various topics developed and uploaded on RTMNU e-shiksha portal during lockdown period.

4. (a) Research Guidance:

Sr. No. 1	Degree	Number enrolled	Thesis Submitted	Degree Awarded	Guide/ Co-guide	API Score
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(b) Research Projects - Completed: (c) Research Project - Ongoing:

5. (a) Patents:

Nil (b) Policy Document (Submitted to an International Body/

Organization like Uno/ Unesco/ World Bank/ International Monetary Fund etc. or Central Government or State Government:

(c) Awards/ Fellowship:

Nil

Sr. No.	Title	Agency	Date	API Score

- 6. Invited Lectures/ Resource person/ Paper presentation in seminars/ Conferences/ Full Paper in conference proceedings (Paper presented in seminars/ Conferences and also published as full paper in conference proceedings will be counted only once):
 - i) Paper presented in conferences:

Sr. No.	Title of the paper presented	Title of conference/ seminar	Organized by	Whether international/national/state /college or university level	API Score
	Total				

ii) Full Papers in conference proceedings

Sr. No.	Title with page no.	Details of conference Publication	ISSN/ ISBN No.	Peer reviewed/ Impact factor, if any	No. of co- authors	Wheth er you are main author	API Score
Total							

RESEARCH SCORE SHEET

Sr. No.	Academic and Research Activity	Total Research Score			
1.	Research Published Papers in Journals	18.2			
2.	Publications (Other than Research Papers)				
	(a) Books authored which are published by	Nil			
	(b) Translation works in Indian and Foreign languages by qualified faculties	Nil			
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:				
	(a) Development of innovative pedagogy	Nil			
	(b) Design of new curricula and courses	Nil			
	(c) MOOCs	Nil			
	(d) E-Content	Nil			
4.	(a) Research Guidance for Ph.D.	Nil			
	For PG dissertation	Nil			
	(b) Research Project Completed	Nil			
	(c) Research Project ongoing	Nil			
5.	(a) Patent	Nil			
	(b) Policy document (Submitted to an international body/ Organization like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)	Nil			
	(c) Awards	Nil			
6.	Invited Lecture/ Paper presented at National/ International Seminar/ Conferences/ full papers in conference proceedings	Nil			
	Total Research Score	18.2			

I certify that the information provided is correct as per records available with the college/ university Department and/ or documents enclosed along with the duly filled proforma.

Signature of Teacher

Forwarded through:

Chairman, IQAQNOFITHE College INTERNAL QUALITY ASSURANCE CELL JAGAT ARTS, COMMERCE & INDIRABEN HARIHARBHAI PATEL

Final score approved by the selection committee:

(For Appendix II Table 2)

Signature of Chairman: Screening/ Selection Committee Principal PRINCIPAL

IAT ARTS, COMMERCE AND INDIRABBLARIHARBHAI PATEL SCIBNCE COLLEGE, GOREGAON DISTRICT GONDIA (M. S.)

Appraisal form filled by Dr. R.B. Bhairam

RASHTRASANT TUKDADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

ANNUAL SELF APPRAISAL REPORT (ASAR)

As per 7th pay UGC regulation 18th July, 2018 and

Govt. of Maharashtra Resolution 8th March, 2019

Session 2019-20

PART A: GENERAL INFORMATION

a	Name (in BLOCK Letters)	1	RAJKUMAR BHAIYALAL BHAIRAM				
b	Current Designation and Academic Grade Pay	:	: Assistant Professor Stage-I (Pay Scale Rs. 15600-39100 AGP Rs. 6,000)				
c	Name of the college	:	Jagat Arts, Commerce and Indiraben Hariharbhai Patel Science college, Goregaon Dist-Gondia. 441801				
d	Department	:	ENGLISH				
e	Date and place of birth of Birth	:	09 th February, 1970 at+post: Thanegaon, Tal: Tirora, Dist-Gondia				
f	Date of appointment		02 nd March, 1998				
g	Which position and pay are you an applicant under CAS	:	Assistant Professor Stage I (Pay Scale Rs. 15600-39100 AGP Rs. 6,000)				
h	Date of eligibility for promotion	:	2 nd March, 2004				
i	Sex	:	Male				
j	Nationality	;	Indian				
k	Address with pin code		Plot no.10, Vidya Nagar Colony, T. B. Toly, Gondia-441614				
1	Permanent Address with pin code		Plot no.10, Vidya Nagar Colony, T. B. Toly, Gondia-441614				
m	Telephone No./ Mobile No.	:	9765388359				
1	Email ID		bhairamraj@gmail.com				

F. Period of Teaching Experience

i)	Period of teaching experience UG classes (In years)	22
ii)	Period of teaching experience PG classes (In years)	Nil
iii)	Research Experience excluding years spent in M.Phil/ Ph.D (in years)	Nil
iv)	Field of specialization under the subject	Indian Literature in English

G. Orientation/Refresher Course attended

Name of the course/summer school	Duration	Place	Sponsoring agency
Orientation Course	12-10-2001 to 08-11-2001	A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.	UGC
Refresher Course	02-03-2005 to 22-03-2005	A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.	UGC
Refresher Course	01-10-2008 to 21-10-2008	A.S.C., Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.	UGC
Refresher Course	04-11-2011 to 24-11-2011	A.S.C., Pt. Ravishankar Shukla University, Raipur.	UGC
Short Term Course	26-09-2012 to 02-10-2012	S.S.J. College, Arjuni/Mor.	UGC
FDP	18-05-2020 to 03-06-2020	Teaching Learning Centre, Ramanujan College, University Of Delhi.	MHRD
FDP	08-06-2020 to 14-06-2020	Teaching Learning Centre, Ramanujan College, University Of Delhi.	MHRD

H. Any other programmes participated in

Name of the course/summer school	Date	Organized by	Department
National Webinar on Getting Ready for NAAC	31/05/2020	MIT World Peace University, Pune	
National Workshop on Innovation, Social Entrepreneurship & Intellectual Property Rights	30/05/2020	IQACs of J.M. Patel College, Bhandara & other colleges	

	Exams	Nam Be Univ	e of the pard/ versity	Year of Passing	Percentage of marks obtained	e Division	Subject/s			
	S.S.C.	Divisional Board H.S.S.C Nagpur Divisional Board B.Sc. R.T.M.Nagpur University, Nagpur M.Sc R.T.M.Nagpur University, Nagpur		ional	1	ENG, MAR, HINDI-SANSKRIT, MATH- SCIENCE, SOCIAL SCIENCE				
	H.S.S.C			Divisional Board B.Sc. R.T.M.Nagpur University, Nagpur M.Sc R.T.M.Nagpur University, Nagpur Vniversity, Nagpur	54.83%	П	ENG, SANSKRIT, CHE, PHY, MATHS, BIOLOGY			
	B.Sc.				53.62%	П	PHY, MATHS, ELECTRONICS MATHS			
					53%	П				
		R.T.M.I Univers Nagpur	Nagpur ity,	1997	56.62%	II	ENGLISH			
		R.T.M.Nagpur University , Nagpur		University,		76.5%		Edu.in Eme. Ind. Socie., Edu. Psy., Meth. Of Instru. & Eva. Proce., School Mane. & Modern Trends in Ind. Edu., Bio, Che.		
C	Research Degree / Fellowship /Research program :									
	D	Degrees					Date of Award	University		
	Ph.D.		Inquest	into Fiction	he Political Terrain: An to Fictional and Non-fictional Shashi Tharoor		23 rd May, 2016	R.T.M.N.U., Nagpur		
D	Particul	ars of N	ET/JRF	/SLET/G	ATE etc.					
	Name of Test	Name of the Name of			Vionth and year	Roll No.	Subject	Score, where applicable		

E. i) Appointment held prior to joining

Sr. No.	Post	Institute	Period	of working		Experience
			From	To	UG	PG

E. ii) Post held after appointment at this institution

Designation	Department	Date	e of actual joining	Grade
		From	То	
Assistant Professor	ENGLISH	02 nd March, 1998	Onwards	2200-75- 2800-100- 4000

COVID-19 Awareness Programme	22/04/2020	Swami Vivekanand Sr, College, Mantha. Dist. Jalna	
e-Quiz on COVID-19 General Awareness Program	22/04/2020	Shankarlal Agrawal Science College, Salekasa	Deptt. Of Chemistry
e-Quiz on COVID-19 Awareness Program		Jagat Arts, Comm. & I.H. Patel Sci. College, Goregaon	IQAC & Deptt. of Botany
e-Quiz on COVID-19 General Awareness, Language Proficiency & Literature	25/05/2020	S.K. Porwal College, Kamptee	Deptt. of English
e-Quiz on Background to English Literature		Kamala Nehru Mahavidyalaya, Nagpur	Deptt. of English

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$\frac{\underline{Appendix\ II}}{\underline{Table-1}}$ Assessment Criteria and Methodology for College Teachers

(For session 2019-2020)

Table 1.1: Teaching

Activity	Courses taught	No. of classes taught	Percentage	Grade Claimed	Grade
Lectures (Odd Sem)	B.Sc. Sem I (B)	3/Week			Verified
	B.A. Sem I (A)	4/Week			
	B.A. Sem. III	4/Week	71 x 100 ÷ 84 =	Good	Good
	B.Com Sem I M	4/Week	84.5 %	Good	Good
	B.Com. Sem I E	4/Week			
Tutorials (Odd Sem)	B.Sc. Sem I (B)	1/Week	Saverno Ten		
	B.A. Sem I (A)	1/Week			
	B.A. Sem III	1/Week	$50 \times 100 \div 60 =$	Good	Good
	B.Com Sem I M	1/Week	83.3 %		
	B.Com. Sem I E	1/Week			
ectures (Even Sem)	B.Sc. Sem II (B)	3/Week			_
	B.A. Sem II (A)	4/Week			
	B.A. Sem IV	4/Week	44 x 100 ÷ 54 =	Good	
	B.Com Sem II M	4/Week	81.4 %	Good	Good
	B.Com. Sem II E	4/Week		Mel- I Barrier	
utorials (Even Sem)	B.Sc. Sem II (B)	1/Week			
	B.A. Sem II (A)	1/Week			
	B.A. Sem IV	1/Week	36 x 100 + 45 =	Good	Good
	B.Com Sem II M	1/Week	80 %		
	B.Com Sem II E	I/Week		H Baller	

Table 1.2: Involvement in the College student related activities/research activities:

S. No.	Activity	Involvement yes /no	Grade Claimed	Grade Verified
a,	Administrative responsibilities such as i) Member of IQAC ii) Member of Entrepreneurship & Research Development Council iii) Head of Department iv) Incharge of Timetable Committee v) Incharge of Prospectus Committee vi) Member of Admission Committee	Yes	Good	Good

b.	Examination Duties Paper Setting for college level Exam. Invigilation work for University & college level Exam. Paper assessment of University & college level Exam.	Yes	Good	Good
c.	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services: i) Career Counselling ii) Students Seminar iii) Social Gatherings iv) Activities in NSS	Yes	Good	Good
d.	Organizing seminars/ conferences/ workshops, other college activities Workshop on "Language and communication skill" was organized by the Department of English & IQAC of the college on 12th March, 2020.	Yes	Good	Good
·.	Evidence of actively involved in guiding Ph.D. students	No	Good	Good
f.	Conducting minor or major research project sponsored by national or international agencies	No	Good	Good
to v	At least one single or joint publication in peer reviewed or UGC list of journals	Yes	Good	Good

According to the above Table-1 the teacher is eligible.

Chairais

Signature of Faculty

Principal
PRINCIPAL

JAGAT ARTS, COMMERCE AND INDIRABPHARIHARBHAI PATEL SCIENCE COLLEG
GOREGADN DISTRICT GONDIA IM

Verified and found correct:

Jagat Art OAC of the College that Patel
Science Colleges that Patel
Science Colleges that Patel
Science Colleges that Facel

Head of Department

Final score approved by the selection committee: (For Table I)

Signature of Chairman Selection Committe

Appendix II Table 2

1. Research papers in peer reviewed or UGC listed journals

Sr. No.	Title with page no.		ISSN/ISBN No.	Whether peer reviewed Impact factor, if any	No. of co- author	Whether you are the main author	API
1	Language, Literature and Intercultural Competence: A Perspective	International Journal Langlitt		Online Peer reviewed I.F. 5.61		Yes	8
2	The Partition Literature: An Overview	International Journal Langlitt		Online Peer reviewed I.F. 5.61		Yes	8
	Total						

2. Publications (other than research papers)

(a) Books authored which are published by : Chapter in edited book

Sr. Title	Publisher	Type of book	ISSN/ ISBN No.	Whether peer reviewed	No. of co- authors	Whether you are the main author	API Score
			-		The state of the s		

- b) Translation works in Indian and Foreign Languages by qualified faculties: Nil
- 3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:

(a) Development of Innovative pedagogy:

Nil Nil

(b) Design of new curricula and courses: a. MOOCs:

Nil

(c) E-Content: e-content material on various topics developed and uploaded on RTMNU e-shiksha portal during lockdown period: Nil

4. (a) Research Guidance:

Sr. No.	Degree	Number enrolled	Thesis Submitted	Degree Awarded	Guide/Co -guide	API Score

- (b) Research Projects Completed: Nil
- (c) Research Project Ongoing: Nil

5. (a) Patents:

Nil

(b) Policy Document (Submitted to an International Body/ Organization like Uno/ Unesco/ World Bank/ International Monetary Fund etc. or Central Government or State Government:

(c) Awards/ Fellowship:

Nil Nil

Sr. No.	Title	Agency	Date	API Score

- 6. Invited Lectures/ Resource person/ Paper presentation in seminars/ Conferences/ Full Paper in conference proceedings (Paper presented in seminars/ Conferences and also published as full paper in conference proceedings will be counted only once):
 - i) Paper presented in conferences:

No.	Title of the paper presented	Title of conference/ seminar	Organized by	Whether international/national/state /college or uni. level	API Score
	Total				

ii) Full Papers in conference proceedings

S. No.	Title with page no.	Details of conference Publication	ISSN/ ISBN No.	Peer reviewed/ Impact factor, if any	No. of co- authors	Whether you are main author	API Score
Total							

RESEARCH SCORE SHEET

Sr.	(APPENDIX II, TABLE 2)	
No.	Academic and Research Activity	Total Research Score
1.	Research Published Papers in Journals	16
2.	Publications (Other than Research Papers)	Nil
	(a) Books authored which are published by	Nil
	(b) Translation works in Indian and Foreign languages by qualified faculties	Nil
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:	Nil
	(a) Development of innovative pedagogy	Nil
	(b) Design of new curricula and courses	Nil
	(c) MOOCs	
	(d) E-Content	Nil
1.	(a) Research Guidance for Ph.D	Nil
	For PG dissertation	Nil
	(b) Research Project Completed	Nil
	(c) Research Project ongoing	Nil
2	(a) Patent	Nil
	(b) Policy document (Submitted to an international body/	Nil
	Monetary Fund etc. or Central Government or State Government	Nil
	(c) Awards	Nil
	Invited Lecture/ Paper presented at National/ International Seminar/ Conferences/ full papers in conference proceedings	Nil
	Total Research Score	16

I certify that the information provided is correct as per records available with the college/university Department and/ or documents enclosed along with the duly filled proforma.

Signature of Teacher

Forwarded through:

Co.-ordinator In Chairman, Assurance Cell Ja QA Coofethe College Ismurchai Patel Science College (screpant Del Soudia (M.S.)

Final score approved by the selection committee: (For Appendix II Table 2)

Principal

PRINCIPAL HARIHARBHAI PATEL SCIENCE COLLEGE.
GOREGAON DISTRICT GONDIA (M. S.)

Signature of Chairman: Screening/ Selection Committee

2. Students Feedback on Teacher Faculty of Science

Format No.:2 Student feedbacks on Teacher

After analyzing the collected data and graphs shown below, it is observed that:-

- 1) The knowledge of teachers is excellent and they have very good communication skills. They have more than 25 years of teaching experience in UG level. 04 teachers are doctorate.
- 2) All the teachers are sincere and interested to teach their subjects. They know commitment value of teachers for the future of students. They provide notes to the newly admitted students for broader perspective.
- 3) There is inter-linkage in syllabus of all subjects. Teachers motivate the students through discussion outside the class. Assignment, test exams, excursions, quiz and other discussion in relation to co-curricular activities and social activities run as per academic calendar.
- 4) Preference to faculty members on their teaching performance is given by the students as per table. It is in accordance with the teaching.
- 5) Faculty members like JITis preferred by 83%, BMR by 78%, SSR by 70%, GKB by 67%, STN by 55% &NYL by 52%, respectively in rating 'A'.
- 6) Faculty members like NYL is preferred by 45%, STN by 42%, GKB by 29%, SSR by 28%, BMR by 21% &JIT by 17%, respectively in rating 'B'.
- 7) Preference to faculty members on their teaching performance is given by the students in rating 'C'&'D' are not significant.

Students are required to rate the teachers on the following attributes using the 4- point scale shown: -A= Very Good, B= Good, C= Satisfactory, D= Unsatisfactory

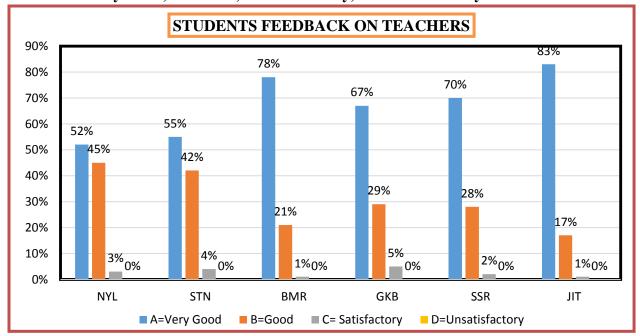


Fig:-2 Teachers analysis

Teaching Members

1.Dr. N. Y. Lanje, 2. Dr. S. T. Nandeshwar, 3. Prof. B. M. Roy, 4. Dr. G. K. Bhagat 5. S. S. Rahangdale, 7. Prof. J. I. Thakur.

Faculty of Commerce

Format No.:2 Student feedbacks on Teacher

After analyzing the collected data and graphs shown below, it is observed that:-

- 1) The knowledge of teachers is excellent and they have very good communication skills. They have more than 25 years of teaching experience in UG level. 01 teacher is doctorate, 02 teachers have submitted thesis for Ph. D. in RTM Nagpur University, Nagpur. Feedback on 04 teachers is also taken who are appointed on contributory basis.
- 2) All the teachers are sincere and interested to teach their subjects. They know commitment value of teachers for the future of students. They provide notes to the newly admitted students for broader perspective.
- 3) There is inter-linkage in syllabus of all subjects. Teachers motivate the students through discussion outside the class. Assignment, test exams, quiz and other discussion in relation to co-curricular activities and social activities run as per academic calendar.
- 4) Preference to faculty members on their teaching performance is given by the students as per table. It is in accordance with the teaching. Faculty members like RMG preferred by 92%, PBJ by 86% & SHB by 47%, KTK by 35%, DAS by 29%, SDA by 23% & SMM by 41% respectively in rating 'A'.
- 4) Preference to faculty members on their teaching performance is given by the students in rating 'B' is significant only for contributory teachers, but 'C'&'D' is not significant.

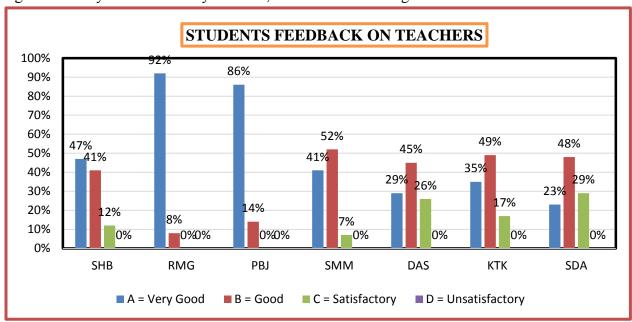


Fig:-6 Teachers analysis

Faculty members:(1)Dr.S.H.Bhairam, 2) Assot.Prof. R.M.Gahane, 3) Assitt.Prof.P.B.Jawade, 4) Cont. Lect. S. M. Meshram 5) Cont.Lect. Miss D. A. Sahu 6) Cont. Lect. K.T.Khirekar, 7) Cont. Lect. Miss S. D. Ashtankar

Faculty of Arts

Format No.:2 Student feedbacks on Teacher

- 1. The knowledge of teachers is excellent and they have very good communication skills. They have more than 21of years teaching experience in UG and PG level. 8 teachers are doctorate and 1 submittedher Ph.D. thesis in RTM Nagpur University, Nagpur.
- 2. All the teachers are sincere and interested to teach their subjects. They know commitment value of teaches for the future of students. They provide notes to the newly admitted students for broader perspective.
- 3. There is interlinkagein syllabus of all subjects, Teachers motivate the students through discussion outside the class. Assignment, text examinations, quizzes and other discussion in relation to curricular activities and social activities run as per academic calendar.
- 4. 4) Preference to faculty members on their teaching performance is given by the students as per table. It is in accordance with the teaching. Faculty members like RBB preferred by 100%, RNS by 84% &RMP by 59%, where as CPP by 55%, CSR by 52%, MKD by 50%, CTR 43%, VTG 37% &LYD by 21% respectively in rating 'A'.
- 5. Preference to faculty members on their performance is given by the students as per table. It is in accordance with the faculty members like CTR&LYD preferred by 51%, RMP, CSR, RBB, CTR & MKD by less than 50%, &RBB by 00% in rating 'B' respectively.
- 6. Preference to faculty members on their teaching performance is given by the students in rating 'B' is significant and 'C', 'D' are not significant.

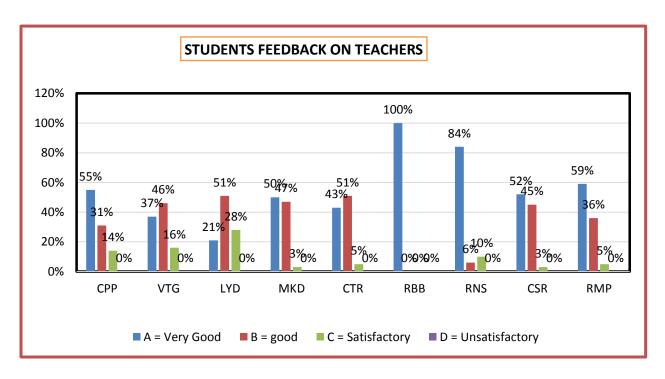


Fig:-8 Teachers analysis

Faculty members: 1) Dr. C.P.Patle, 2) Dr. V.T.Gajbhiye, 3) Assitt. Prof. L.Y.Dhawale, 4) Dr. M.K.Deshpande, 5) Dr. C.T.Rahule 6) Dr.R.B.Bhairam, 7) Dr. R.N.Sakhare, 8) Dr.C.S.Rane and Dr.R.M.Pise

3. Performance Appraisal System for Non-Teaching Staff

(٢	कालावधी पर्यंत
	Period from: - 0//1/2018 to 31/12/18 (2018-19).
7)	कर्मचाऱ्याचे पूर्ण नांव :-
	Name of Staff in Full - Shri - Pitamle Benjson Temphore
3)	अर्हता (Qualification) :
8)	45 (Designation):- SZIF -
4)	कायम की हंगामी (Status Permanent or Temporary) :- Permanent
E)	(१ जून रोजी झालेली पूर्ण सेवा) :-
	Length of Service in the Institution on 1st June 26 yrs.
(9)	वेतन श्रेणी (Scale of Pay) :- 9300 - 34800 GP - 4300
()	पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
(9)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
80	कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
	opinion about the staff ability, work etc.) -
a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- Excellent
c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work) :-
d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- Yery geod
e)	सहकार्यांची प्रवृत्ती (Inclination to co-operate with the College) :- Excessent
f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
	instructions issued by the Principal / Superintendent):- Very good.
g)	
h)	चारित्र्य आणि विश्वासाहता (Integrity & Character):- Yery good आज्ञाधारकता (Obedience):- Excellent
i)	वक्तशीरपणा (Punctuality):- Yery good
j)	दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any):
k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) : Fit for the Post
1)	पदोन्ततीची लायकी (Fitness for Promotion) :
	सर्वसाधारण अभिप्राय (General remarks) :- office was way year
	:- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उत्लेख करावा.
	sessment in respect of work shall be made by using reality scale given as excellent, very good,
tisfa	ctory or poor.)
	(Place) :- गोरेगांव
नांक	(Date) :- Signature of Britispal / Supermendent
	Jagot Arts, Commerce & Indurates
	Haribathai Pater School (M.S.) Goregaon Dist. Gondia (M.S.)

(۶	कालावधी पासून पर्यंत
	कालावधा प्यत प्यत । Period from :- 01/01/2018 to 31/12/2018 (2018-19) .
7)	कर्मचान्याचे पर्ण तांव -
	Name of Staff in Full: - Stry - Lok chand Fayendranath Rate
3)	अहंता (Qualification):- M·A· (Marath)
٧)	पद (Designation):- Head Cleric
4)	कायम की हंगामी (Status Permanent or Temporary) :- Permanent
٤)	(१ जून रोजी झालेली पूर्ण सेवा) :-
	Length of Service in the Institution on 1st June 26 yts.
(9)	वेतन श्रेणी (Scale of Pay):- 9300 - 34800 GP-4300
(ک	पुढील वेतन वाढीचा दिनांक (Next Increment on):- 01/7/2019
(9)	
80) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
	opinion about the staff ability, work etc.) -
a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
b)	C. C
c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- Excellent
d)	- Caba gand
e)	- COLLEGE STATE OF THE STATE OF
f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
	instructions issued by the Principal / Superintendent) :- Excellent
g	0(0)- 7000
h	Facilly. T
i	Gradien
j	
k	ा चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) : Fit for the Post
1) पदोन्ततीची लायकी (Fitness for Promotion):- Fit for framotion
1	n) सर्वसाधारण अभिप्राय (General remarks) १९७५ वुकार्न Knowledge draffing letter ह :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य ता उल्लेख करावा.
Not	e :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य ता उल्लेख करावा.
В.	Assessment in respect of work shall be made by using reality scale given as excellent, very good,
45	factory or poor.)
200 100	ण (Place) :- गोरेगांव
दनां	环 (Date):- Signature of Principal Superintendent
	Principal Ingox ASTY, Commerce & Indiraben Ingritaribial Paret Science College, Fariharibial Paret Science (M.S.) Gorgaom Dist. Goodia (M.S.)

१)	कालावधी पर्यंत
	कालावधी
7)	
	Name of Staff in Full: - Shy - Shy gukumar Ramesh Rothing.
3)	अर्हता (Qualification) :- B.com.
४)	पद (Designation):- Sh - Clehi/
4)	कायम की हंगामी (Status Permanent or Temporary) :- शिरामव्यवधार
٤)	(१ जून रोजी झालेली पूर्ण सेवा) :-
	Length of Service in the Institution on 1st June 26 ybs.
(9)	वेतन श्रेणी (Scale of Pay):- 9300 - 34800 68-4200
(ک	पुढील बेतन वाडीचा दिनांक (Next Increment on):- 01/7/2019
3)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
१०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
	opinion about the staff ability, work etc.) -
a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents):- 2009
c)	
d)	दिलेल्या कामाबद्दल रुची (Interest taken in given work):- १९७७ वर्ष प्रमाणिकपणा, एकनिष्टा वैगरे (Sincerity, Honesty, etc.):- १९७७ वर्ष
e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- Excellent
f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
	instructions issued by the Principal / Superintendent):- Exectlent
g)	चारित्र्य आणि विश्वासाहिता (Integrity & Character):- YPY good
h)	
i)	वक्तशीरपणा (Punctuality) :- १९९० मु १०००
j)	दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) : Fit for the Post
1)	पदोन्नतीची लायकी (Fitness for Promotion) :- Y 🛂
m) सर्वसाधारण अभिप्राय (General remarks) :-
Vote	:- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
	ssessment in respect of work shall be made by using reality scale given as excellent, very good,
	actory or poor.) [(Place) :- गोरेगांव
	(Date) :- Signature of Principal / Superintentent
	Jagot Arts. Commerce & Indirabea
	Harribarnius Paret scenario (M.S.) Guergarra Diox. Gundia (M.S.)

१)	कालावधी पर्यंत
	Period from: 01/01/2018 to 31/12/2018 (2018-19)
(9	कर्मचा-याचे पूर्ण नांव :-
	Name of Staff in Full: - Shri - Harry Yashwaytrao Chiychkhode
. 3)	अर्हता (Qualification) :- B.A.
8)	पद (Designation):- Us. clerk
4)	कायम की हंगामी (Status Permanent or Temporary) :- Permanent
	(१ जून रोजी झालेली पूर्ण सेवा) :-
	Length of Service in the Institution on 1st June 25 yrs.
(9)	वेतन श्रेणी (Scale of Pay):- 5200 - 20200 GP - 2400
	पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
9)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
१०	कर्मचा-याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
	opinion about the staff ability, work etc.) -
a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work):- Excellent
b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- १९८५ ३०००
c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- Exce Heut
d)	प्रमाणिकपणा, एकनिष्टा वैगरे (Sincerity, Honesty, etc.):- ४९७३७ वृठ्य
e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- Setisfactory
f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्टा (Fidelity in Carrying out the
	instructions issued by the Principal / Superintendent):- Very good
g)	चारित्र्य आणि विश्वासाहिता (Integrity & Character) :- Very good
h)	आज्ञाधारकता (Obedience) :- Excellent
i)	वक्तशीरपणा (Punctuality):- Yery good
j)	दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) : Fit for the Port
1)	पदोन्नतीची लायकी (Fitness for Promotion):- yes ·
m)	सर्वसाधारण अभिप्राय (General remarks) :-
(Note	- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
(B. As	sessment in respect of work shall be made by using reality scale given as excellent, very good,
*	etory or poor.) (Place) :- गोरेगांव
	(Date):- Signature of Principal Superintendent
	Drincipal Principal
	Hardhardtsh Pated Scheme College, Gordanten Diec, Georgia (M.S.)

٤)	कालावधी पर्यंत
	Period from: 01/01/2018 to 31/12/2018 (2018-19)
7)	
	Name of Staff in Full: - Stry - Gizjashanker Zamoder Rahangdole
₹)	अहंता (Qualification) :
8)	95 (Designation):- JA: CIPBK
4)	कायम की हंगामी (Status Permanent or Temporary) :-
Ę)	(१ जूनरोजी झालेली पूर्ण सेवा) :-
	Length of Service in the Institution on 1st June 26 yr.
(9)	वेतन श्रेणी (Scale of Pay):- 5200 - 20200 GP - 2400
(۷	पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
9)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
१०	कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
	opinion about the staff ability, work etc.) -
a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents):- Yery good
c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- Excellent
d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- १९२५ पुठा प
e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- १९०५ पुळ प
f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
	instructions issued by the Principal / Superintendent): 707 9009
g	चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- Yery good
h	आज्ञाधारकता (Obedience) :- VP/24 3009
i	वक्तशीरपणा (Punctuality) :- VPreg 9000
j	
k	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- जिर्द for the fost
1	पदोन्नतीची लायकी (Fitness for Promotion) :- Yes
1	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post):- of for the fost पदोन्नतीची लायकी (Fitness for Promotion):- Yes:) सर्वसाधारण अभिप्राय (General remarks):- Yes:
Not	:- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किया नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
	ssessment in respect of work shall be made by using reality scale given as excellent, very good,
	actory or poor.)
	ा (Place) :- गोरेगांव
दना	(Date):- Signature of Principal Superintendent
	Harthambal Paret Science College, Georgeon Dist, Gondia (M.S.)

१) कालावधी पर्यंत
Period from: 61/01/2018 to 31/12/2018 (2018-19)
२) कर्मचाऱ्याचे पूर्ण नांव :-
Name of Staff in Full: Short - Rajn Kashisan Rahangdate.
३) अर्हता (Qualification) :- S.S.C. C.Lib.
४) पद (Designation):- Lib. Attendent
५) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
६) (१ जून रोजी झालेली पूर्ण सेवा) :-
Length of Service in the Institution on 1st June 26 y23 ·
७) वेतन श्रेणी (Scale of Pay):- <u>\$200 - 20206</u> 68- 2100
८) पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
९) विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
१०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
opinion about the staff ability, work etc.) -
a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Exceptent
b) विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- ४९३ - १०० व
c) दिलेल्या कामाबद्दल रुची (Interest taken in given work):- १९८५ वुळा व
d) प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- YPhy good
e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- very good
f) प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
instructions issued by the Principal / Superintendent) :- Very 9009
g) चारित्र्य आणि विश्वासाहता (Integrity & Character):- YPry 900 d
h) आज्ञाधारकता (Obedience) :- Execulent
i) वन्तशीरपणा (Punctuality) :- Very 700 व
j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalities or Award, if any) :-
k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
1) पदोन्नतीची लायकी (Fitness for Promotion):- <u>Yes</u>
m) सर्वसाधारण अभिप्राय (General remarks) :- १९३५ वळळ री. र्या .
(Note :- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा मित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
(B. Assessment in respect of work shall be made by using reality scale given as excellent, very good,
satisfactory or poor.) ठिकाण (Place) :- गोरेगांव
दिनांक (Date):- Signature of Principal / Sapermendent
Principal de Indirabeo
Jagat Arts, Commerce & Indiana Haribarohai Patel Science College, Haribarohai Patel Science College, Goregam Dist. Gondia (M.S.)

१) कालावधी
	Period from: 01/01/2018 to 31/12/2018 (2018-19)
5	Period from:- 01/01/2018 to 31/12/2018 (2018-19) कर्मचाऱ्याचे पूर्ण नांव:-
	Name of Staff in Full: Shry - Umesh Vasantrao Hatnager
3)	अर्हता (Qualification) :-
8) पद (Designation):- Lib : Attendent
	कायम की हंगामी (Status Permanent or Temporary) :- Permanent
	(१ जून रोजी झालेली पूर्ण सेवा) :-
	Length of Service in the Institution on 1st June 13 yr.
હ) वेतन श्रेणी (Scale of Pay):- <u>\$200 - 20200</u> 68-1900
6	पुढील बेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
(9)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
१०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
	opinion about the staff ability, work etc.) -
a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- १९७७ 900 d
b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- VPry good
c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work) :- १९६७ वु००वे
d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.):- प्रशेल व्यव्य
e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- Satisfactory
f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
	instructions issued by the Principal / Superintendent):- VPry good.
g)	
h)	आज्ञाधारकता (Obedience) :- Very 900 d
i)	बक्तशीरपणा (Punctuality) :- Yen good
j)	दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalves or Award, if any) :
k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post): Fit for the Post
1)	पदोन्नतीची लायकी (Fitness for Promotion):- Ves
m)	पदोन्नतीची लायकी (Fitness for Promotion) :- Yes - सर्वसाधारण अभिप्राय (General remarks) :-
	:- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
(B. As	sessment in respect of work shall be made by using reality scale given as excellent, very good.
satista	ctory or poor.)
-	(Place) :- गोरेगांव (Date) :-
17 1177	Signature of Filicinal 7 Superintendent
	Jagat Arts, Commerce & Indiraben Haribarthai Patel Science College, Goregnon Dist. Gondia (M.S.)

१)	कालावधी पर्यंत
	Period from: 2018-19
7)	कर्मचाऱ्याचे पूर्ण नांव :-
	Name of Staff in Full: Shrj - Moreshwar Punaji Sonewane.
- ₹)	अर्हता (Qualification) : अर्हता (Qualification) :
8)	पद (Designation): Lab. Assistant
4)	कायम की हंगामी (Status Permanent or Temporary) :- Permanent
	(१ जून रोजी झालेली पूर्ण सेवा) :-
	Length of Service in the Institution on 1st June 26 yrs
(و)	वेतन श्रेणी (Scale of Pay):- 5200 - 2020 0 68 - 2200
	पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
	कर्मचा-याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
	opinion about the staff ability, work etc.) -
a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- १९९५ वुळा
b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- १९०५ रूळ र्
c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work):- Satisfactors
d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.):- 5atrsfactory
e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- Very उठाव
f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
	instruction to the property of the second
g)	चारित्र्य आणि विश्वासाहिता (Integrity & Character):- १९८५ वुळ० व
h)	आज्ञाधारकता (Obedience):- YPhy good
i)	वन्तशीरपणा (Punctuality) :- 5atts factores
j)	दिलोली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Git for the Port
1)	पदोन्नतीची लायकी (Fitness for Promotion) :-
m)	सर्वसाधारण अभिप्राय (General remarks) :-
	- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
	sessment in respect of work shall be made by using reality scale given as excellent, very good,
satisfac	etory or poor.)
	(Place) :- गोरेगांव
ादनाक (Date) :- Signature of Principal / Superintendent
	Jogat Arts, Commerce & Indiraben Haribatbhai Patel Science College Goregaon Dist. Gondia (M.S.)
	Goregaon Dist. Gorean

१)	कालावधी पासून पर्यंत
	Period from :- 20/8-) 9
7)	कर्मचाऱ्याचे पूर्ण नांव :-
	Name of Staff in Full : Shizi ' Shyamirao Pandyrang Shendare. अर्हता (Qualification):- H-5: ८.
₹)	अर्हता (Qualification) :- H-S.C.
8)	पद (Designation):- Lab : Attendent
	कायम की हंगामी (Status Permanent or Temporary) :- Primanent
	(१ जून रोजी झालेली पूर्ण सेवा) :-
	Length of Service in the Institution on 1st June 24 yks.
(9)	वेतन श्रेणी (Scale of Pay):- 5200 - 20200 Gf - 2100
()	पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
(9)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
20)	कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
	opinion about the staff ability, work etc.) -
a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- अर्थ कुठ्र
b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- ११३५ वुळ व
c)	विलेल्या कामाबद्दल रुची (Interest taken in given work):- 5 की इंकिटरे कि
d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- ४९७५ १००५
e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- VPM 200 र्
f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
	instructions issued by the Principal / Superintendent): - Very good.
g)	चारित्र्य आणि विश्वासाहंता (Integrity & Character) :- VP> / 980 र्-
h)	आज्ञाधारकता (Obedience) :- १९१५ 900 प
i)	वक्तशीरपणा (Punctuality):- Satts factory
j)	दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post):- जिर्म कि मिर रिकर्ट
1)	पदोन्नतीची लायकी (Fitness for Promotion) :- ४९) ·
m)	सर्वसाधारण अभिप्राय (General remarks) :-
	- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
. As	sessment in respect of work shall be made by using reality scale given as excellent, very good,
isfa	ctory or poor.)
	(Place) :- गोरेगांव
11क	(Date):- Signature of Principal Superintendent

	१)	कालावधी पासून पर्यंत
		Period from :- 2018 - 1 9
	7)	कर्मचाऱ्याचे पूर्ण नांव :-
		Name of Staff in Full: Shri - Khynnuaraj Chunnilal Kodre.
	₹)	अर्हता (Qualification) : \$ s.c.
	8)	पद (Designation):- Lab - Attendent
	4)	कायम की हंगामी (Status Permanent or Temporary) :- Permanent
	Ę)	(१ जून रोजी झालेली पूर्ण सेवा) :-
		Length of Service in the Institution on 1st June 25 yrs.
	(9)	वेतन श्रेणी (Scale of Pay):- 5200 - 20200 68-2100
	()	पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
	(?)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :
	20)	कर्मचा-याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
		opinion about the staff ability, work etc.) -
	a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
	b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- Excellent
	c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work):- ४९२५ वुकर न
	d)	प्रमाणिकपणा, एकनिष्टा वैगरे (Sincerity, Honesty, etc.):-
	e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- अ
	f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
#		instructions issued by the Principal / Superintendent):- YPN 7009
	g)	चारित्र्य आणि विश्वासाहता (Integrity & Character) :- १९२७ क्
	h)	आज्ञाधारकता (Obedience):- Yerry good
	i)	वक्तशीरपणा (Punctuality) :- YPrag good
	j)	दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties of Award, if any) :
	k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) : Fit for the Post
	1)	पदोन्नतीची लायकी (Fitness for Promotion) :- Yes .
	m)	सर्वसाधारण अभिप्राय (General remarks) : Very good Knowsedge Lab work
(No	ote :	- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य मा उल्लेख करावा.
(B.	As	sessment in respect of work shall be made by using reality scale given as excellent, very good,
		etory or poor.) (Place) :- गोरेगांव
-		Date):- Signature of Private SuperAtendent
		Principal todirabed
		Jagat Arts, Commerce College, Hariharbhai Patel Science College, Goregaon Dist. Gondia (M.S.)

	१)	कालावधी पर्यंत
		Period from: 2018 7 9
	?)	कर्मचाऱ्याचे पूर्ण नांव :-
		Name of Staff in Full: Swy - Bhoj kaj wasudeo Meshrupy
	3)	अर्हता (Qualification) :- 5.5-८ ·
	ጸ)	पद (Designation):- Leeb . Attendent
	4)	कायम की हंगामी (Status Permanent or Temporary) :- Permanent
	६)	(१ जून रोजी झालेली पूर्ण सेवा) :-
		Length of Service in the Institution on 1st June 24 yrs
	(9)	वेतन श्रेणी (Scale of Pay):- 5200 - 20200 Gl-2100
	()	पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
	(8)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
	20)	कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
		opinion about the staff ability, work etc.) -
	a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work):- Excellent
	b)	विद्यार्थीं, पालक यांच्यासोबत संबंध (Relation with Students & Parents) :- ٧१) नुकर्
	c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work):- ४९५७ पुरुष्
	d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.):- प्राप्त प्रकारिक विगरे (Sincerity, Honesty, etc.):-
	e)	सहकायांची प्रवृत्ती (Inclination to co-operate with the College) :- ४९५ वुक्व
	f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
		instructions issued by the Principal / Superintendent): - 705 - 300 d.
	g)	चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- Yern 900 4
	h)	आज्ञाधारकता (Obedience) :- <u> </u>
	i)	वक्तशीरपणा (Punctuality) :- एक्ट्रिंग good,
	j)	दिलेली शिक्षा अगर पारिलोषिके असल्यास (Penalties or Award, if any) :-
	k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) : Fit for the Post
	1)	पदोन्नतीची लायकी (Fitness for Promotion):- <u>Ye</u>
	m)	सर्वसाधारण अभिप्राय (General remarks):- very good: Lab. work
V		- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
3.	As	sessment in respect of work shall be made by using reality scale given as excellent, very good,
		etory or poor.) (Place) :- गोरेगांव
		Date):- Signature of Principal (Supplied and Intendent
		Jagat Arts, Commerce & Indirabes Hariharbhal Patel Science College, Gorgaon Dist. Gundia (M.S.)

	१)	कालावधी पर्यंत
		Period from :- 2018-19
	7)	कर्मचाऱ्याचे पूर्ण नांव :-
		Name of Staff in Full 8415 - Kohon Nakayay Rykhmode.
	₹)	अर्हता (Qualification) :
	8)	पद (Designation):- Lab: Attendent
		कायम की हंगामी (Status Permanent or Temporary):- Permanent
		(१ जून रोजी झालेली पूर्ण सेवा) :-
		Length of Service in the Institution on 1st June 25 yrs.
	(9)	वेतन श्रेणी (Scale of Pay):- 5200 - 20200 Gf - 2100
		पुढील बेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
	(9)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
	80)	कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
		opinion about the staff ability, work etc.) -
	a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- ११७५ 900
	b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents):- १९५७ good.
	c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work):- १९३५ 900 d
	d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.):- ४६०५ नुक्
	e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- भूवर्ग रूठ र
	f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्टा (Fidelity in Carrying out the
		instructions issued by the Principal / Superintendent):- Ythy good
	g)	चारित्र्य आणि विश्वासाहिता (Integrity & Character) :- Veng good
	h)	आज्ञाधारकता (Obedience) :- YPN Jao d
	i)	वक्तशीरपणा (Punctuality):- Yery 700d.
,	j)	दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
	k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit for the Post
	1)	पदोन्नतीची लायकी (Fitness for Promotion) :- Yes
	m)	सर्वसाधारण अभिप्राय (General remarks) :-
(N	ote:	- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
(B.	Ass	sessment in respect of work shall be made by using reality scale given as excellent, very good,
-		tory or poor.) (Place) :- गोरेगांव
		Date) :- Signature of Rincipal Superintendent
		Jagat Arts, Commerce & Indiraben Haribarbhai Patel Science College, Gardia (M.S.)
		Gozgaon Dist. Gondia (M.S.)

	(۶	कालावधी पासून पर्यंत
		Period from: 01/07/2018 to 31/12/2018 (2018-19) कर्मचाऱ्याचे पूर्ण नांव:-
	7)	कर्मचाऱ्याचे पूर्ण नांव :-
		Name of Staff in Full: - Stri - Ashok Pararram Rahayydale.
	₹)	अहंता (Qualification) :- 5:ऽ-८.
	8)	पद (Designation) :- Peop
		कायम की हंगामी (Status Permanent or Temporary) :- Permanent
	ξ)	(९ जून रोजी झालेली पूर्ण सेवा) :-
		Length of Service in the Institution on 1st June 26 ykg.
	৩)	वेतन श्रेणी (Scale of Pay) :- 4440 - 7440 68-1600
	七)	पुढील वेतन वाढीचा दिनांक (Next Increment on) :- 01/7/2019
	9)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
	80) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
		opinion about the staff ability, work etc.) -
	a)	
	b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents):- १९६७ वृद्ध
	c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work):- Satisfactor
	d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.):- १९२५ १०००
	e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- १९७७ वृह्य व
	f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
		instructions issued by the Principal / Superintendent):- Yery 300 d
	g)	चारित्र्य आणि विश्वासाहिता (Integrity & Character):- ४९७५ पुळ प्
	h)	आज्ञाधारकता (Obedience):- १९९५ १००० व
	i)	वन्तशीरपणा (Punctuality):- Satisfactory
	j)	दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award; if any) :-
	k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) :- Fit fon the Post
	1)	पदोन्नतीची लायकी (Fitness for Promotion) :- 19 .
	m)	सर्वसाधारण अभिप्राय (General remarks) :-
(Ne	ote :	- कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
(B.	Ass	essment in respect of work shall be made by using reality scale given as excellent very good
541	isiac	tory or poor.) Place) :- गोरेगांव
-		Doub)
		Signature of Principal Superintendent
		Jagat Arts, Commerce & Indirabeu Harihathai Patel Science College, Gurgaon Dist. Gondia (M.S.)
		Character

	0.1	
	3)	कालावधी पासून पर्यंत
		Period from: 01/01/2018 +0 31/12/2018 कर्मचान्याचे पूर्ण नांव:-
	7)	कर्मचाऱ्याचे पूर्ण नांव :-
		Name of Staff in Full: Shy - Rames 4 Narayay Dohure.
	₹)	अर्हता (Qualification) :- 1904 : B.A
	8)	पद (Designation) :- Peop
	4)	कायम की हंगामी (Status Permanent or Temporary) : Permanent
		(१ जून रोजी झालेली पूर्ण सेवा) :-
		Length of Service in the Institution on 1st June 25 Y/S.
	(9)	वेतन श्रेणी (Scale of Pay):- 4440-7440 GP-1600
		पुढील वेतन वाढीचा दिनांक (Next Increment on) - 01/7/2019
	(9)	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
	30)	कर्मचा-याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
		opinion about the staff ability, work etc.) -
	a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
	b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents):- Yerry good
	c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work):- १९८५ १०००
	d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.) :- १९२७ वर्ज
	e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College):- १९२५ वृत्त व
	f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
		instructions issued by the Principal / Superintendent):- XP27 900 d
	g)	चारित्र आणि विश्वासाहंता (Integrity & Character) :- VP% पूर्व पूर्वा
		आज्ञाधारकता (Obedience) :- १९९५ good
		200
		विलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
	k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) : Fit for the fort
	1)	पदोन्ततीची लायको (Fitness for Promotion) :- Yes
	m)	सर्वसाधारण अभिप्राय (General remarks) :-
(No	te :-	कामाचे मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट यापैकी योग्य तो उल्लेख करावा.
(B.	Ass	essment in respect of work shall be made by using reality scale given as excellent, very good,
Saus	itaci	ory or poor.)
200		Place) :- गोरेगांव Date) :-
14,11	er (1	Signature of President
		legui Act Chemiero & Indireben Haribarbhai Patel Science College,
		Gozeston Dist. Gondia (M.S.)

१) कालावधी पासून पर्यंत	
Period from: 0/10/1/2018 to 2/1/2/2018 (200)	14
Period from:- 21/01/2018 to 31/12/2018 (2018-1) र) कर्मचा-याचे पूर्ण नांव:- Name of Staff in Full Shing - Nandkuman Hedrem Parally	٧
Name of Staff in Full Shin - Nandkumas Hedson Par Mis	
३) अर्हता (Qualification) :- S.S.C.	
४) पद (Designation) - ि १०५	
५) कायम की हंगामी (Status Permanent or Temporary) :- शिराम्ब्राह्म	
६) (१ जून रोजी झालेली पूर्ण सेवा) :-	
Length of Service in the Institution on 1st June 24 yr.	
७) वेतन श्रेणी (Scale of Pay) :- 4440 - 7440 68- 1600	
८) पढ़ील वेतन बाढीचा हिलांक (New In-	
८) पुढील वेतन बाढीचा दिनांक (Next Increment on) - 61/7/2019	
९) विशेष वेतन किंवा भन्ने (Pecial Pay or Allowances) :-	
१०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following	
opinion about the staff ability, work etc.) -	
a) दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work):- Yelvy good b) विद्यार्थी, पालक यांच्यासोबन संबंध (Relation with good)	
(Actiation with Students & Parents):- VIS-	
c) दिलेल्या कामाबद्दलं रुची (Interest taken in given work):- Sector factors	
d) प्रमाणिकपणा, एकनिष्डा वैगरे (Sincerity, Honesty, etc.):- 5 की र्र मिटिक कि	
e) सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- Saht Jactory	
t) प्राचायाना/ आध्यसकानी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the	
instructions issued by the Principal / Superintendent):-	
g) चारित्र्य आणि विश्वासार्हता (Integrity & Character) :- ११२७ व	
h) आज्ञाधारकता (Obedience) :- YPX - पुरुष की	
i) वक्तशीरपणा (Punctuality) :- 5११५ मिट्रिक	
j) दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award; if any) :-	
k) चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) Fit for the Roll	<u>_</u>
1) पदोन्ततीची लायकी (Fitness for Promotion) :-	
m) सर्वसाधारण अभिप्राय (General remarks) :-	
(Note :- कामार्च मुल्यमापन उत्कृष्ट, फार चांगले, समाधानकारक किंवा नित्कृष्ट गाँगेकी शोग के उत्कृष्ट,	
C. Assessment in respect of work shall be made by using reality scale given as excellent	
विकाण (Place) :- गोरेगांव दिनांक (Date) :-	
Signature of Principal Supermendent	

8) कालावधी पासून पर्यंत
	Period from: 01/01/2018 to 31/12018 (2018-19)
2	7 4 14 14 14 14 14 1
	Name of Staff in Full & Just mirahai Ravindsa Patte.
3) अहंता (Qualification) :
) पद (Designation) :- feon -
) कायम की हंगामी (Status Permanent or Temporary) :- Permanent
ξ)	(१ जून रोजी झालेली पूर्ण सेवा) :-
	Length of Service in the Institution on 1st June 06 yks
(9)	वेतन श्रेणी (Scale of Pay):- 4440 -7440 68-1300
()	पुढील वेतन वाढीचा दिनांक (Next Increment on):- 61/7/2019
(۶	विशेष वेतन किंवा भत्ते (Pecial Pay or Allowances) :-
१०) कर्मचाऱ्याचे क्षमता काम इत्यादी विषयी माझा अभिप्राय पुढीलप्रमाणे आहे (I have formed the following
	opinion about the staff ability, work etc.) -
a)	दिलेल्या कामाचे ज्ञान व तयारी (Knowledge & Preparation of work) :- Excellent
b)	विद्यार्थी, पालक यांच्यासोबत संबंध (Relation with Students & Parents):- १८०५ पुक्क व
c)	दिलेल्या कामाबद्दल रुची (Interest taken in given work):- Very good
d)	प्रमाणिकपणा, एकनिष्ठा वैगरे (Sincerity, Honesty, etc.):- १९७७ व
e)	सहकार्याची प्रवृत्ती (Inclination to co-operate with the College) :- Very Jood
f)	प्राचार्यांनी/ अधिक्षकांनी दिलेल्या सुचना अमलात आणण्यासाठी निष्ठा (Fidelity in Carrying out the
	instructions issued by the Principal / Superintendent): Very good
g)	चारित्र्य आणि विश्वासाहंता (Integrity & Character):- ४९७५ पुरु पुरु न
h)	आज्ञाधारकता (Obedience):- Yerry good (
i)	वक्तशीरपणा (Punctuality) :- Yeary good.
j)	दिलेली शिक्षा अगर पारितोषिके असल्यास (Penalties or Award, if any) :-
k)	चालू पदावर राहण्याची लायकी (Fitness to continue in the Present post) - निर्म कि
1)	पदान्तिची लायकी (Fitness for Promotion) :- Yes
mij	अवसायार्थ आमंत्राय (General remarks) :-
(Mote :-	कामाच मुल्यमापन उत्कृष्ट, फार चांगले. समाधानकारक किंवा निकास समीधा के नाम ने
(-, 1100	essentent in respect of work shall be made by using reality scale given as availant
	tory or poor.) Place) :- गोरेगांव
दिनांक (1	
	Principal Indiraben
	Haribarbiai Patel Science College, Gutegare Dist. Gondia (M.S.)